

**Lincoln County Pay Plan**  
**LCDA Represented Employees - FLSA OT Eligible**  
**Effective: July 1, 2023**

Employees will receive an additional 1% over base pay after 5 years of service, 2% after 10 years, 3% after 15 years and 5% after 20 years of service

Intermediate Certificate or Non-Cert AA Degree receives additional 4% over basic pay. Advanced Certificate or Non-Cert BA Degree receives an additional 8% over basic pay. FTO assignment receives additional 2.5%.

Range	Level		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade
<b>Basic</b>	<b>8</b>	<b>Base</b>	<b>18.01</b>	<b>18.55</b>	<b>19.11</b>	<b>19.68</b>	<b>20.27</b>	<b>20.88</b>	<b>21.51</b>	<b>22.16</b>	<b>22.82</b>	<b>23.50</b>	<b>24.21</b>	<b>S01</b>
Basic	8	LI05	18.19	18.74	19.30	19.88	20.47	21.09	21.73	22.38	23.05	23.74	24.45	S02
Basic	8	LI10	18.37	18.92	19.49	20.07	20.68	21.30	21.94	22.60	23.28	23.97	24.69	S03
Basic	8	LI15	18.55	19.11	19.68	20.27	20.88	21.51	22.16	22.82	23.50	24.21	24.94	S04
Basic	8	LI20	18.91	19.48	20.07	20.66	21.28	21.92	22.59	23.27	23.96	24.68	25.42	S05
<b>Basic</b>	<b>9</b>	<b>Base</b>	<b>19.45</b>	<b>20.03</b>	<b>20.63</b>	<b>21.25</b>	<b>21.89</b>	<b>22.55</b>	<b>23.23</b>	<b>23.93</b>	<b>24.65</b>	<b>25.39</b>	<b>26.15</b>	<b>S06</b>
Basic	9	LI05	19.64	20.23	20.84	21.46	22.11	22.78	23.46	24.17	24.90	25.64	26.41	S07
Basic	9	LI10	19.84	20.43	21.04	21.68	22.33	23.00	23.69	24.41	25.14	25.90	26.67	S08
Basic	9	LI15	20.03	20.63	21.25	21.89	22.55	23.23	23.93	24.65	25.39	26.15	26.93	S09
Basic	9	LI20	20.42	21.03	21.66	22.31	22.98	23.68	24.39	25.13	25.88	26.66	27.46	S10
<b>Basic</b>	<b>10</b>	<b>Base</b>	<b>21.01</b>	<b>21.64</b>	<b>22.29</b>	<b>22.96</b>	<b>23.65</b>	<b>24.36</b>	<b>25.09</b>	<b>25.84</b>	<b>26.62</b>	<b>27.42</b>	<b>28.24</b>	<b>S11</b>
Basic	10	LI05	21.22	21.86	22.51	23.19	23.89	24.60	25.34	26.10	26.89	27.69	28.52	S12
Basic	10	LI10	21.43	22.07	22.74	23.42	24.12	24.85	25.59	26.36	27.15	27.97	28.80	S13
Basic	10	LI15	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	S14
Basic	10	LI20	22.06	22.72	23.40	24.11	24.83	25.58	26.34	27.13	27.95	28.79	29.65	S15
<b>Basic</b>	<b>11</b>	<b>Base</b>	<b>22.69</b>	<b>23.37</b>	<b>24.07</b>	<b>24.79</b>	<b>25.53</b>	<b>26.30</b>	<b>27.09</b>	<b>27.90</b>	<b>28.74</b>	<b>29.60</b>	<b>30.49</b>	<b>S16</b>
Basic	11	LI05	22.92	23.60	24.31	25.04	25.79	26.56	27.36	28.18	29.03	29.90	30.79	S17
Basic	11	LI10	23.14	23.84	24.55	25.29	26.04	26.83	27.63	28.46	29.31	30.19	31.10	S18
Basic	11	LI15	23.37	24.07	24.79	25.53	26.30	27.09	27.90	28.74	29.60	30.49	31.40	S19
Basic	11	LI20	23.82	24.54	25.27	26.03	26.81	27.62	28.44	29.30	30.18	31.08	32.01	S20
<b>Basic</b>	<b>12</b>	<b>Base</b>	<b>24.51</b>	<b>25.25</b>	<b>26.01</b>	<b>26.79</b>	<b>27.59</b>	<b>28.42</b>	<b>29.27</b>	<b>30.15</b>	<b>31.05</b>	<b>31.98</b>	<b>32.94</b>	<b>S21</b>
Basic	12	LI05	24.76	25.50	26.27	27.06	27.87	28.70	29.56	30.45	31.36	32.30	33.27	S22
Basic	12	LI10	25.00	25.76	26.53	27.33	28.14	28.99	29.86	30.75	31.67	32.62	33.60	S23
Basic	12	LI15	25.25	26.01	26.79	27.59	28.42	29.27	30.15	31.05	31.98	32.94	33.93	S24
Basic	12	LI20	25.74	26.51	27.31	28.13	28.97	29.84	30.73	31.66	32.60	33.58	34.59	S25
<b>Basic</b>	<b>13</b>	<b>Base</b>	<b>26.47</b>	<b>27.26</b>	<b>28.08</b>	<b>28.92</b>	<b>29.79</b>	<b>30.68</b>	<b>31.60</b>	<b>32.55</b>	<b>33.53</b>	<b>34.54</b>	<b>35.58</b>	<b>S26</b>
Basic	13	LI05	26.73	27.53	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.89	35.94	S27
Basic	13	LI10	27.00	27.81	28.64	29.50	30.39	31.29	32.23	33.20	34.20	35.23	36.29	S28
Basic	13	LI15	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.53	34.54	35.58	36.65	S29
Basic	13	LI20	27.79	28.62	29.48	30.37	31.28	32.21	33.18	34.18	35.21	36.27	37.36	S30
<b>Basic</b>	<b>14</b>	<b>Base</b>	<b>28.59</b>	<b>29.45</b>	<b>30.33</b>	<b>31.24</b>	<b>32.18</b>	<b>33.15</b>	<b>34.14</b>	<b>35.16</b>	<b>36.21</b>	<b>37.30</b>	<b>38.42</b>	<b>S31</b>
Basic	14	LI05	28.88	29.74	30.63	31.55	32.50	33.48	34.48	35.51	36.57	37.67	38.80	S32
Basic	14	LI10	29.16	30.04	30.94	31.86	32.82	33.81	34.82	35.86	36.93	38.05	39.19	S33
Basic	14	LI15	29.45	30.33	31.24	32.18	33.15	34.14	35.16	36.21	37.30	38.42	39.57	S34
Basic	14	LI20	30.02	30.92	31.85	32.80	33.79	34.81	35.85	36.92	38.02	39.17	40.34	S35
<b>Basic</b>	<b>15</b>	<b>Base</b>	<b>30.88</b>	<b>31.81</b>	<b>32.76</b>	<b>33.74</b>	<b>34.75</b>	<b>35.79</b>	<b>36.86</b>	<b>37.97</b>	<b>39.11</b>	<b>40.28</b>	<b>41.49</b>	<b>S36</b>
Basic	15	LI05	31.19	32.13	33.09	34.08	35.10	36.15	37.23	38.35	39.50	40.68	41.90	S37
Basic	15	LI10	31.50	32.45	33.42	34.41	35.45	36.51	37.60	38.73	39.89	41.09	42.32	S38
Basic	15	LI15	31.81	32.76	33.74	34.75	35.79	36.86	37.97	39.11	40.28	41.49	42.73	S39
Basic	15	LI20	32.42	33.40	34.40	35.43	36.49	37.58	38.70	39.87	41.07	42.29	43.56	S40
<b>Basic</b>	<b>16</b>	<b>Base</b>	<b>33.35</b>	<b>34.35</b>	<b>35.38</b>	<b>36.44</b>	<b>37.53</b>	<b>38.65</b>	<b>39.81</b>	<b>41.01</b>	<b>42.24</b>	<b>43.50</b>	<b>44.81</b>	<b>S41</b>
Basic	16	LI05	33.68	34.69	35.73	36.80	37.91	39.04	40.21	41.42	42.66	43.94	45.26	S42
Basic	16	LI10	34.02	35.04	36.09	37.17	38.28	39.42	40.61	41.83	43.08	44.37	45.71	S43
Basic	16	LI15	34.35	35.38	36.44	37.53	38.66	39.81	41.00	42.24	43.51	44.81	46.15	S44
Basic	16	LI20	35.02	36.07	37.15	38.26	39.41	40.58	41.80	43.06	44.35	45.68	47.05	S45
<b>Basic</b>	<b>17</b>	<b>Base</b>	<b>36.02</b>	<b>37.10</b>	<b>38.21</b>	<b>39.36</b>	<b>40.53</b>	<b>41.74</b>	<b>42.99</b>	<b>44.29</b>	<b>45.62</b>	<b>46.98</b>	<b>48.39</b>	<b>S46</b>
Basic	17	LI05	36.38	37.47	38.59	39.75	40.94	42.16	43.42	44.73	46.08	47.45	48.87	S47
Basic	17	LI10	36.74	37.84	38.97	40.15	41.34	42.57	43.85	45.18	46.53	47.92	49.36	S48
Basic	17	LI15	37.10	38.21	39.36	40.54	41.75	42.99	44.28	45.62	46.99	48.39	49.84	S49
Basic	17	LI20	37.82	38.96	40.12	41.33	42.56	43.83	45.14	46.50	47.90	49.33	50.81	S50
<b>Intermed</b>	<b>8</b>	<b>Base</b>	<b>18.73</b>	<b>19.29</b>	<b>19.87</b>	<b>20.47</b>	<b>21.08</b>	<b>21.72</b>	<b>22.37</b>	<b>23.05</b>	<b>23.73</b>	<b>24.44</b>	<b>25.18</b>	<b>S51</b>
Intermed	8	LI05	18.92	19.48	20.07	20.67	21.29	21.94	22.59	23.28	23.97	24.68	25.43	S52
Intermed	8	LI10	19.10	19.68	20.27	20.88	21.50	22.15	22.82	23.51	24.20	24.93	25.68	S53
Intermed	8	LI15	19.29	19.87	20.47	21.08	21.71	22.37	23.04	23.74	24.44	25.17	25.94	S54
Intermed	8	LI20	19.67	20.25	20.86	21.49	22.13	22.81	23.49	24.20	24.92	25.66	26.44	S55
<b>Intermed</b>	<b>9</b>	<b>Base</b>	<b>20.23</b>	<b>20.83</b>	<b>21.46</b>	<b>22.10</b>	<b>22.77</b>	<b>23.45</b>	<b>24.16</b>	<b>24.89</b>	<b>25.64</b>	<b>26.41</b>	<b>27.20</b>	<b>S56</b>
Intermed	9	LI05	20.43	21.04	21.67	22.32	23.00	23.68	24.40	25.14	25.90	26.67	27.47	S57
Intermed	9	LI10	20.63	21.25	21.89	22.54	23.23	23.92	24.64	25.39	26.15	26.94	27.74	S58
Intermed	9	LI15	20.84	21.45	22.10	22.76	23.45	24.15	24.88	25.64	26.41	27.20	28.02	S59
Intermed	9	LI20	21.24	21.87	22.53	23.21	23.91	24.62	25.37	26.13	26.92	27.73	28.56	S60
<b>Intermed</b>	<b>10</b>	<b>Base</b>	<b>21.85</b>	<b>22.51</b>	<b>23.18</b>	<b>23.88</b>	<b>24.60</b>	<b>25.33</b>	<b>26.09</b>	<b>26.87</b>	<b>27.68</b>	<b>28.52</b>	<b>29.37</b>	<b>S61</b>

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## LCDA Represented Employees - FLSA OT Eligible

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Employees will receive an additional 1% over base pay after 5 years of service, 2% after 10 years, 3% after 15 years and 5% after 20 years of service

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	Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade
Intermed	10	LI05	22.07	22.74	23.41	24.12	24.85	25.58	26.35	27.14	27.96	28.81	29.66	S62
Intermed	10	LI10	22.29	22.96	23.64	24.36	25.09	25.84	26.61	27.41	28.23	29.09	29.96	S63
Intermed	10	LI15	22.51	23.19	23.88	24.60	25.34	26.09	26.87	27.68	28.51	29.38	30.25	S64
Intermed	10	LI20	22.94	23.64	24.34	25.07	25.83	26.60	27.39	28.21	29.06	29.95	30.84	S65
<b>Intermed</b>	<b>11</b>	<b>Base</b>	<b>23.60</b>	<b>24.30</b>	<b>25.03</b>	<b>25.78</b>	<b>26.55</b>	<b>27.35</b>	<b>28.17</b>	<b>29.02</b>	<b>29.89</b>	<b>30.78</b>	<b>31.71</b>	<b>S66</b>
Intermed	11	LI05	23.84	24.54	25.28	26.04	26.82	27.62	28.45	29.31	30.19	31.09	32.03	S67
Intermed	11	LI10	24.07	24.79	25.53	26.30	27.08	27.90	28.73	29.60	30.49	31.40	32.34	S68
Intermed	11	LI15	24.31	25.03	25.78	26.55	27.35	28.17	29.02	29.89	30.79	31.70	32.66	S69
Intermed	11	LI20	24.78	25.52	26.28	27.07	27.88	28.72	29.58	30.47	31.38	32.32	33.30	S70
<b>Intermed</b>	<b>12</b>	<b>Base</b>	<b>25.49</b>	<b>26.26</b>	<b>27.05</b>	<b>27.86</b>	<b>28.69</b>	<b>29.56</b>	<b>30.44</b>	<b>31.36</b>	<b>32.29</b>	<b>33.26</b>	<b>34.26</b>	<b>S71</b>
Intermed	12	LI05	25.74	26.52	27.32	28.14	28.98	29.86	30.74	31.67	32.61	33.59	34.60	S72
Intermed	12	LI10	26.00	26.79	27.59	28.42	29.26	30.15	31.05	31.99	32.94	33.93	34.95	S73
Intermed	12	LI15	26.25	27.05	27.86	28.70	29.55	30.45	31.35	32.30	33.26	34.26	35.29	S74
Intermed	12	LI20	26.76	27.57	28.40	29.25	30.12	31.04	31.96	32.93	33.90	34.92	35.97	S75
<b>Intermed</b>	<b>13</b>	<b>Base</b>	<b>27.53</b>	<b>28.35</b>	<b>29.20</b>	<b>30.08</b>	<b>30.98</b>	<b>31.91</b>	<b>32.86</b>	<b>33.85</b>	<b>34.87</b>	<b>35.92</b>	<b>37.00</b>	<b>S76</b>
Intermed	13	LI05	27.81	28.63	29.49	30.38	31.29	32.23	33.19	34.19	35.22	36.28	37.37	S77
Intermed	13	LI10	28.08	28.92	29.78	30.68	31.60	32.55	33.52	34.53	35.57	36.64	37.74	S78
Intermed	13	LI15	28.36	29.20	30.08	30.98	31.91	32.87	33.85	34.87	35.92	37.00	38.11	S79
Intermed	13	LI20	28.91	29.77	30.66	31.58	32.53	33.51	34.50	35.54	36.61	37.72	38.85	S80
<b>Intermed</b>	<b>14</b>	<b>Base</b>	<b>29.73</b>	<b>30.63</b>	<b>31.54</b>	<b>32.49</b>	<b>33.47</b>	<b>34.48</b>	<b>35.51</b>	<b>36.57</b>	<b>37.66</b>	<b>38.79</b>	<b>39.96</b>	<b>S81</b>
Intermed	14	LI05	30.03	30.94	31.86	32.81	33.80	34.82	35.87	36.94	38.04	39.18	40.36	S82
Intermed	14	LI10	30.32	31.24	32.17	33.14	34.14	35.17	36.22	37.30	38.41	39.57	40.76	S83
Intermed	14	LI15	30.62	31.55	32.49	33.46	34.47	35.51	36.58	37.67	38.79	39.95	41.16	S84
Intermed	14	LI20	31.22	32.16	33.12	34.11	35.14	36.20	37.29	38.40	39.54	40.73	41.96	S85
<b>Intermed</b>	<b>15</b>	<b>Base</b>	<b>32.12</b>	<b>33.08</b>	<b>34.07</b>	<b>35.09</b>	<b>36.14</b>	<b>37.22</b>	<b>38.33</b>	<b>39.49</b>	<b>40.67</b>	<b>41.89</b>	<b>43.15</b>	<b>S86</b>
Intermed	15	LI05	32.44	33.41	34.41	35.44	36.50	37.59	38.71	39.88	41.08	42.31	43.58	S87
Intermed	15	LI10	32.76	33.74	34.75	35.79	36.86	37.96	39.10	40.28	41.48	42.73	44.01	S88
Intermed	15	LI15	33.08	34.07	35.09	36.14	37.22	38.34	39.48	40.67	41.89	43.15	44.44	S89
Intermed	15	LI20	33.73	34.73	35.77	36.84	37.95	39.08	40.25	41.46	42.70	43.98	45.31	S90
<b>Intermed</b>	<b>16</b>	<b>Base</b>	<b>34.68</b>	<b>35.72</b>	<b>36.80</b>	<b>37.90</b>	<b>39.03</b>	<b>40.20</b>	<b>41.40</b>	<b>42.65</b>	<b>43.93</b>	<b>45.24</b>	<b>46.60</b>	<b>S91</b>
Intermed	16	LI05	35.03	36.08	37.17	38.28	39.42	40.60	41.81	43.08	44.37	45.69	47.07	S92
Intermed	16	LI10	35.37	36.43	37.54	38.66	39.81	41.00	42.23	43.50	44.81	46.14	47.53	S93
Intermed	16	LI15	35.72	36.79	37.90	39.04	40.20	41.41	42.64	43.93	45.25	46.60	48.00	S94
Intermed	16	LI20	36.41	37.51	38.64	39.80	40.98	42.21	43.47	44.78	46.13	47.50	48.93	S95
<b>Intermed</b>	<b>17</b>	<b>Base</b>	<b>37.46</b>	<b>38.58</b>	<b>39.74</b>	<b>40.93</b>	<b>42.15</b>	<b>43.41</b>	<b>44.71</b>	<b>46.06</b>	<b>47.44</b>	<b>48.86</b>	<b>50.33</b>	<b>S96</b>
Intermed	17	LI05	37.83	38.97	40.14	41.34	42.57	43.84	45.16	46.52	47.91	49.35	50.83	S97
Intermed	17	LI10	38.21	39.35	40.53	41.75	42.99	44.28	45.60	46.98	48.39	49.84	51.34	S98
Intermed	17	LI15	38.58	39.74	40.93	42.16	43.41	44.71	46.05	47.44	48.86	50.33	51.84	S99
Intermed	17	LI20	39.33	40.51	41.73	42.98	44.26	45.58	46.95	48.36	49.81	51.30	52.85	S100
<b>Advanced</b>	<b>8</b>	<b>Base</b>	<b>19.45</b>	<b>20.03</b>	<b>20.63</b>	<b>21.25</b>	<b>21.89</b>	<b>22.55</b>	<b>23.23</b>	<b>23.93</b>	<b>24.65</b>	<b>25.39</b>	<b>26.15</b>	<b>S101</b>
Advanced	8	LI05	19.64	20.23	20.84	21.46	22.11	22.78	23.46	24.17	24.90	25.64	26.41	S102
Advanced	8	LI10	19.84	20.43	21.04	21.68	22.33	23.00	23.69	24.41	25.14	25.90	26.67	S103
Advanced	8	LI15	20.03	20.63	21.25	21.89	22.55	23.23	23.93	24.65	25.39	26.15	26.93	S104
Advanced	8	LI20	20.42	21.03	21.66	22.31	22.98	23.68	24.39	25.13	25.88	26.66	27.46	S105
<b>Advanced</b>	<b>9</b>	<b>Base</b>	<b>21.01</b>	<b>21.64</b>	<b>22.29</b>	<b>22.96</b>	<b>23.65</b>	<b>24.36</b>	<b>25.09</b>	<b>25.84</b>	<b>26.62</b>	<b>27.42</b>	<b>28.24</b>	<b>S106</b>
Advanced	9	LI05	21.22	21.86	22.51	23.19	23.89	24.60	25.34	26.10	26.89	27.69	28.52	S107
Advanced	9	LI10	21.43	22.07	22.74	23.42	24.12	24.85	25.59	26.36	27.15	27.97	28.80	S108
Advanced	9	LI15	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	S109
Advanced	9	LI20	22.06	22.72	23.40	24.11	24.83	25.58	26.34	27.13	27.95	28.79	29.65	S110
<b>Advanced</b>	<b>10</b>	<b>Base</b>	<b>22.69</b>	<b>23.37</b>	<b>24.07</b>	<b>24.79</b>	<b>25.53</b>	<b>26.30</b>	<b>27.09</b>	<b>27.90</b>	<b>28.74</b>	<b>29.60</b>	<b>30.49</b>	<b>S111</b>
Advanced	10	LI05	22.92	23.60	24.31	25.04	25.79	26.56	27.36	28.18	29.03	29.90	30.79	S112
Advanced	10	LI10	23.14	23.84	24.55	25.29	26.04	26.83	27.63	28.46	29.31	30.19	31.10	S113
Advanced	10	LI15	23.37	24.07	24.79	25.53	26.30	27.09	27.90	28.74	29.60	30.49	31.40	S114
Advanced	10	LI20	23.82	24.54	25.27	26.03	26.81	27.62	28.44	29.30	30.18	31.08	32.01	S115
<b>Advanced</b>	<b>11</b>	<b>Base</b>	<b>24.51</b>	<b>25.25</b>	<b>26.01</b>	<b>26.79</b>	<b>27.59</b>	<b>28.42</b>	<b>29.27</b>	<b>30.15</b>	<b>31.05</b>	<b>31.98</b>	<b>32.94</b>	<b>S116</b>
Advanced	11	LI05	24.76	25.50	26.27	27.06	27.87	28.70	29.56	30.45	31.36	32.30	33.27	S117
Advanced	11	LI10	25.00	25.76	26.53	27.33	28.14	28.99	29.86	30.75	31.67	32.62	33.60	S118
Advanced	11	LI15	25.25	26.01	26.79	27.59	28.42	29.27	30.15	31.05	31.98	32.94	33.93	S119
Advanced	11	LI20	25.74	26.51	27.31	28.13	28.97	29.84	30.73	31.66	32.60	33.58	34.59	S120
<b>Advanced</b>	<b>12</b>	<b>Base</b>	<b>26.47</b>	<b>27.26</b>	<b>28.08</b>	<b>28.92</b>	<b>29.79</b>	<b>30.68</b>	<b>31.60</b>	<b>32.55</b>	<b>33.53</b>	<b>34.54</b>	<b>35.58</b>	<b>S121</b>
Advanced	12	LI05	26.73	27.53	28.36	29.21	30.09	30.99	31.92	32.88	33.87	34.89	35.94	S122

**Lincoln County Pay Plan**  
**LCDA Represented Employees - FLSA OT Eligible**  
**Effective: July 1, 2023**

Employees will receive an additional 1% over base pay after 5 years of service, 2% after 10 years, 3% after 15 years and 5% after 20 years of service

Intermediate Certificate or Non-Cert AA Degree receives additional 4% over basic pay. Advanced Certificate or Non-Cert BA Degree receives an additional 8% over basic pay. FTO assignment receives additional 2.5%.

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade	
Advanced	12	LI10	27.00	27.81	28.64	29.50	30.39	31.29	32.23	33.20	34.20	35.23	36.29	S123
Advanced	12	LI15	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.53	34.54	35.58	36.65	S124
Advanced	12	LI20	27.79	28.62	29.48	30.37	31.28	32.21	33.18	34.18	35.21	36.27	37.36	S125
<b>Advanced</b>	<b>13</b>	<b>Base</b>	<b>28.59</b>	<b>29.45</b>	<b>30.33</b>	<b>31.24</b>	<b>32.18</b>	<b>33.15</b>	<b>34.14</b>	<b>35.16</b>	<b>36.21</b>	<b>37.30</b>	<b>38.42</b>	<b>S126</b>
Advanced	13	LI05	28.88	29.74	30.63	31.55	32.50	33.48	34.48	35.51	36.57	37.67	38.80	S127
Advanced	13	LI10	29.16	30.04	30.94	31.86	32.82	33.81	34.82	35.86	36.93	38.05	39.19	S128
Advanced	13	LI15	29.45	30.33	31.24	32.18	33.15	34.14	35.16	36.21	37.30	38.42	39.57	S129
Advanced	13	LI20	30.02	30.92	31.85	32.80	33.79	34.81	35.85	36.92	38.02	39.17	40.34	S130
<b>Advanced</b>	<b>14</b>	<b>Base</b>	<b>30.88</b>	<b>31.81</b>	<b>32.76</b>	<b>33.74</b>	<b>34.75</b>	<b>35.79</b>	<b>36.86</b>	<b>37.97</b>	<b>39.11</b>	<b>40.28</b>	<b>41.49</b>	<b>S131</b>
Advanced	14	LI05	31.19	32.13	33.09	34.08	35.10	36.15	37.23	38.35	39.50	40.68	41.90	S132
Advanced	14	LI10	31.50	32.45	33.42	34.41	35.45	36.51	37.60	38.73	39.89	41.09	42.32	S133
Advanced	14	LI15	31.81	32.76	33.74	34.75	35.79	36.86	37.97	39.11	40.28	41.49	42.73	S134
Advanced	14	LI20	32.42	33.40	34.40	35.43	36.49	37.58	38.70	39.87	41.07	42.29	43.56	S135
<b>Advanced</b>	<b>15</b>	<b>Base</b>	<b>33.35</b>	<b>34.35</b>	<b>35.38</b>	<b>36.44</b>	<b>37.53</b>	<b>38.66</b>	<b>39.82</b>	<b>41.01</b>	<b>42.24</b>	<b>43.51</b>	<b>44.82</b>	<b>S136</b>
Advanced	15	LI05	33.68	34.69	35.73	36.80	37.91	39.05	40.22	41.42	42.66	43.95	45.27	S137
Advanced	15	LI10	34.02	35.04	36.09	37.17	38.28	39.43	40.62	41.83	43.08	44.38	45.72	S138
Advanced	15	LI15	34.35	35.38	36.44	37.53	38.66	39.82	41.01	42.24	43.51	44.82	46.16	S139
Advanced	15	LI20	35.02	36.07	37.15	38.26	39.41	40.59	41.81	43.06	44.35	45.69	47.06	S140
<b>Advanced</b>	<b>16</b>	<b>Base</b>	<b>36.02</b>	<b>37.10</b>	<b>38.21</b>	<b>39.36</b>	<b>40.54</b>	<b>41.76</b>	<b>43.01</b>	<b>44.30</b>	<b>45.63</b>	<b>47.00</b>	<b>48.41</b>	<b>S141</b>
Advanced	16	LI05	36.38	37.47	38.59	39.75	40.95	42.18	43.44	44.74	46.09	47.47	48.89	S142
Advanced	16	LI10	36.74	37.84	38.97	40.15	41.35	42.60	43.87	45.19	46.54	47.94	49.38	S143
Advanced	16	LI15	37.10	38.21	39.36	40.54	41.76	43.01	44.30	45.63	47.00	48.41	49.86	S144
Advanced	16	LI20	37.82	38.96	40.12	41.33	42.57	43.85	45.16	46.52	47.91	49.35	50.83	S145
<b>Advanced</b>	<b>17</b>	<b>Base</b>	<b>38.90</b>	<b>40.07</b>	<b>41.27</b>	<b>42.51</b>	<b>43.79</b>	<b>45.10</b>	<b>46.45</b>	<b>47.84</b>	<b>49.28</b>	<b>50.76</b>	<b>52.28</b>	<b>S146</b>
Advanced	17	LI05	39.29	40.47	41.68	42.94	44.23	45.55	46.91	48.32	49.77	51.27	52.80	S147
Advanced	17	LI10	39.68	40.87	42.10	43.36	44.67	46.00	47.38	48.80	50.27	51.78	53.33	S148
Advanced	17	LI15	40.07	41.27	42.51	43.79	45.10	46.45	47.84	49.28	50.76	52.28	53.85	S149
Advanced	17	LI20	40.85	42.07	43.33	44.64	45.98	47.36	48.77	50.23	51.74	53.30	54.89	S150
<b>Basic + FTO</b>	<b>8</b>	<b>Base</b>	<b>18.46</b>	<b>19.01</b>	<b>19.59</b>	<b>20.17</b>	<b>20.78</b>	<b>21.40</b>	<b>22.05</b>	<b>22.71</b>	<b>23.39</b>	<b>24.09</b>	<b>24.82</b>	<b>S151</b>
Basic + FTO	8	LI05	18.64	19.20	19.79	20.37	20.99	21.61	22.27	22.94	23.62	24.33	25.07	S152
Basic + FTO	8	LI10	18.83	19.39	19.98	20.57	21.20	21.83	22.49	23.16	23.86	24.57	25.32	S153
Basic + FTO	8	LI15	19.01	19.58	20.18	20.78	21.40	22.04	22.71	23.39	24.09	24.81	25.56	S154
Basic + FTO	8	LI20	19.38	19.96	20.57	21.18	21.82	22.47	23.15	23.85	24.56	25.29	26.06	S155
<b>Basic + FTO</b>	<b>9</b>	<b>Base</b>	<b>19.94</b>	<b>20.53</b>	<b>21.15</b>	<b>21.78</b>	<b>22.44</b>	<b>23.11</b>	<b>23.81</b>	<b>24.53</b>	<b>25.27</b>	<b>26.02</b>	<b>26.80</b>	<b>S156</b>
Basic + FTO	9	LI05	20.14	20.74	21.36	22.00	22.66	23.34	24.05	24.78	25.52	26.28	27.07	S157
Basic + FTO	9	LI10	20.34	20.94	21.57	22.22	22.89	23.57	24.29	25.02	25.78	26.54	27.34	S158
Basic + FTO	9	LI15	20.54	21.15	21.78	22.43	23.11	23.80	24.52	25.27	26.03	26.80	27.60	S159
Basic + FTO	9	LI20	20.94	21.56	22.21	22.87	23.56	24.27	25.00	25.76	26.53	27.32	28.14	S160
<b>Basic + FTO</b>	<b>10</b>	<b>Base</b>	<b>21.54</b>	<b>22.18</b>	<b>22.85</b>	<b>23.53</b>	<b>24.24</b>	<b>24.97</b>	<b>25.72</b>	<b>26.49</b>	<b>27.29</b>	<b>28.11</b>	<b>28.95</b>	<b>S161</b>
Basic + FTO	10	LI05	21.76	22.40	23.08	23.77	24.48	25.22	25.98	26.75	27.56	28.39	29.24	S162
Basic + FTO	10	LI10	21.97	22.62	23.31	24.00	24.72	25.47	26.23	27.02	27.84	28.67	29.53	S163
Basic + FTO	10	LI15	22.19	22.85	23.54	24.24	24.97	25.72	26.49	27.28	28.11	28.95	29.82	S164
Basic + FTO	10	LI20	22.62	23.29	23.99	24.71	25.45	26.22	27.01	27.81	28.65	29.52	30.40	S165
<b>Basic + FTO</b>	<b>11</b>	<b>Base</b>	<b>23.26</b>	<b>23.95</b>	<b>24.67</b>	<b>25.41</b>	<b>26.17</b>	<b>26.96</b>	<b>27.77</b>	<b>28.60</b>	<b>29.46</b>	<b>30.34</b>	<b>31.25</b>	<b>S166</b>
Basic + FTO	11	LI05	23.49	24.19	24.92	25.66	26.43	27.23	28.05	28.89	29.75	30.64	31.56	S167
Basic + FTO	11	LI10	23.73	24.43	25.16	25.92	26.69	27.50	28.33	29.17	30.05	30.95	31.88	S168
Basic + FTO	11	LI15	23.96	24.67	25.41	26.17	26.96	27.77	28.60	29.46	30.34	31.25	32.19	S169
Basic + FTO	11	LI20	24.42	25.15	25.90	26.68	27.48	28.31	29.16	30.03	30.93	31.86	32.81	S170
<b>Basic + FTO</b>	<b>12</b>	<b>Base</b>	<b>25.12</b>	<b>25.88</b>	<b>26.66</b>	<b>27.46</b>	<b>28.28</b>	<b>29.13</b>	<b>30.00</b>	<b>30.90</b>	<b>31.83</b>	<b>32.78</b>	<b>33.76</b>	<b>S171</b>
Basic + FTO	12	LI05	25.37	26.14	26.93	27.73	28.56	29.42	30.30	31.21	32.15	33.11	34.10	S172
Basic + FTO	12	LI10	25.62	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44	34.44	S173
Basic + FTO	12	LI15	25.87	26.66	27.46	28.28	29.13	30.00	30.90	31.83	32.78	33.76	34.77	S174
Basic + FTO	12	LI20	26.38	27.17	27.99	28.83	29.69	30.59	31.50	32.45	33.42	34.42	35.45	S175
<b>Basic + FTO</b>	<b>13</b>	<b>Base</b>	<b>27.13</b>	<b>27.94</b>	<b>28.78</b>	<b>29.64</b>	<b>30.53</b>	<b>31.45</b>	<b>32.39</b>	<b>33.36</b>	<b>34.37</b>	<b>35.40</b>	<b>36.47</b>	<b>S176</b>
Basic + FTO	13	LI05	27.40	28.22	29.07	29.94	30.84	31.76	32.71	33.69	34.71	35.75	36.83	S177
Basic + FTO	13	LI10	27.67	28.50	29.36	30.23	31.14	32.08	33.04	34.03	35.06	36.11	37.20	S178
Basic + FTO	13	LI15	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.36	35.40	36.46	37.56	S179
Basic + FTO	13	LI20	28.49	29.34	30.22	31.12	32.06	33.02	34.01	35.03	36.09	37.17	38.29	S180
<b>Basic + FTO</b>	<b>14</b>	<b>Base</b>	<b>29.30</b>	<b>30.19</b>	<b>31.09</b>	<b>32.02</b>	<b>32.98</b>	<b>33.98</b>	<b>34.99</b>	<b>36.04</b>	<b>37.12</b>	<b>38.23</b>	<b>39.38</b>	<b>S181</b>
Basic + FTO	14	LI05	29.59	30.49	31.40	32.34	33.31	34.32	35.34	36.40	37.49	38.61	39.77	S182
Basic + FTO	14	LI10	29.89	30.79	31.71	32.66	33.64	34.66	35.69	36.76	37.86	38.99	40.17	S183

# Lincoln County Pay Plan

## LCDA Represented Employees - FLSA OT Eligible

### Effective: July 1, 2023

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Intermediate Certificate or Non-Cert AA Degree receives additional 4% over basic pay. Advanced Certificate or Non-Cert BA Degree receives an additional 8% over basic pay. FTO assignment receives additional 2.5%.

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade	
Basic + FTO	14	LI15	30.18	31.10	32.02	32.98	33.97	35.00	36.04	37.12	38.23	39.38	40.56	S184
Basic + FTO	14	LI20	30.77	31.70	32.64	33.62	34.63	35.68	36.74	37.84	38.98	40.14	41.35	S185
<b>Basic + FTO</b>	<b>15</b>	<b>Base</b>	<b>31.65</b>	<b>32.61</b>	<b>33.58</b>	<b>34.58</b>	<b>35.62</b>	<b>36.68</b>	<b>37.78</b>	<b>38.92</b>	<b>40.09</b>	<b>41.29</b>	<b>42.53</b>	<b>S186</b>
Basic + FTO	15	LI05	31.97	32.94	33.92	34.93	35.98	37.05	38.16	39.31	40.49	41.70	42.96	S187
Basic + FTO	15	LI10	32.28	33.26	34.25	35.27	36.33	37.41	38.54	39.70	40.89	42.12	43.38	S188
Basic + FTO	15	LI15	32.60	33.59	34.59	35.62	36.69	37.78	38.91	40.09	41.29	42.53	43.81	S189
Basic + FTO	15	LI20	33.23	34.24	35.26	36.31	37.40	38.51	39.67	40.87	42.09	43.35	44.66	S190
<b>Basic + FTO</b>	<b>16</b>	<b>Base</b>	<b>34.18</b>	<b>35.21</b>	<b>36.26</b>	<b>37.35</b>	<b>38.47</b>	<b>39.62</b>	<b>40.81</b>	<b>42.04</b>	<b>43.30</b>	<b>44.59</b>	<b>45.93</b>	<b>S191</b>
Basic + FTO	16	LI05	34.52	35.56	36.62	37.72	38.85	40.02	41.22	42.46	43.73	45.04	46.39	S192
Basic + FTO	16	LI10	34.86	35.91	36.99	38.10	39.24	40.41	41.63	42.88	44.17	45.48	46.85	S193
Basic + FTO	16	LI15	35.21	36.27	37.35	38.47	39.62	40.81	42.03	43.30	44.60	45.93	47.31	S194
Basic + FTO	16	LI20	35.89	36.97	38.07	39.22	40.39	41.60	42.85	44.14	45.47	46.82	48.23	S195
<b>Basic + FTO</b>	<b>17</b>	<b>Base</b>	<b>36.92</b>	<b>38.03</b>	<b>39.17</b>	<b>40.34</b>	<b>41.54</b>	<b>42.78</b>	<b>44.06</b>	<b>45.40</b>	<b>46.76</b>	<b>48.15</b>	<b>49.60</b>	<b>S196</b>
Basic + FTO	17	LI05	37.29	38.41	39.56	40.74	41.96	43.21	44.50	45.85	47.23	48.63	50.10	S197
Basic + FTO	17	LI10	37.66	38.79	39.95	41.15	42.37	43.64	44.94	46.31	47.70	49.11	50.59	S198
Basic + FTO	17	LI15	38.03	39.17	40.35	41.55	42.79	44.06	45.38	46.76	48.16	49.59	51.09	S199
Basic + FTO	17	LI20	38.77	39.93	41.13	42.36	43.62	44.92	46.26	47.67	49.10	50.56	52.08	S200
<b>Inter + FTO</b>	<b>8</b>	<b>Base</b>	<b>19.20</b>	<b>19.77</b>	<b>20.37</b>	<b>20.98</b>	<b>21.61</b>	<b>22.26</b>	<b>22.93</b>	<b>23.63</b>	<b>24.32</b>	<b>25.05</b>	<b>25.81</b>	<b>S201</b>
Inter + FTO	8	LI05	19.39	19.97	20.57	21.19	21.83	22.48	23.16	23.87	24.56	25.30	26.07	S202
Inter + FTO	8	LI10	19.58	20.17	20.78	21.40	22.04	22.71	23.39	24.10	24.81	25.55	26.33	S203
Inter + FTO	8	LI15	19.78	20.36	20.98	21.61	22.26	22.93	23.62	24.34	25.05	25.80	26.58	S204
Inter + FTO	8	LI20	20.16	20.76	21.39	22.03	22.69	23.37	24.08	24.81	25.54	26.30	27.10	S205
<b>Inter + FTO</b>	<b>9</b>	<b>Base</b>	<b>20.74</b>	<b>21.35</b>	<b>22.00</b>	<b>22.65</b>	<b>23.34</b>	<b>24.04</b>	<b>24.76</b>	<b>25.51</b>	<b>26.28</b>	<b>27.07</b>	<b>27.88</b>	<b>S206</b>
Inter + FTO	9	LI05	20.95	21.56	22.22	22.88	23.57	24.28	25.01	25.77	26.54	27.34	28.16	S207
Inter + FTO	9	LI10	21.15	21.78	22.44	23.10	23.81	24.52	25.26	26.02	26.81	27.61	28.44	S208
Inter + FTO	9	LI15	21.36	21.99	22.66	23.33	24.04	24.76	25.50	26.28	27.07	27.88	28.72	S209
Inter + FTO	9	LI20	21.78	22.42	23.10	23.78	24.51	25.24	26.00	26.79	27.59	28.42	29.27	S210
<b>Inter + FTO</b>	<b>10</b>	<b>Base</b>	<b>22.40</b>	<b>23.07</b>	<b>23.76</b>	<b>24.48</b>	<b>25.22</b>	<b>25.96</b>	<b>26.74</b>	<b>27.54</b>	<b>28.37</b>	<b>29.23</b>	<b>30.10</b>	<b>S211</b>
Inter + FTO	10	LI05	22.62	23.30	24.00	24.72	25.47	26.22	27.01	27.82	28.65	29.52	30.40	S212
Inter + FTO	10	LI10	22.85	23.53	24.24	24.97	25.72	26.48	27.27	28.09	28.94	29.81	30.70	S213
Inter + FTO	10	LI15	23.07	23.76	24.47	25.21	25.98	26.74	27.54	28.37	29.22	30.11	31.00	S214
Inter + FTO	10	LI20	23.52	24.22	24.95	25.70	26.48	27.26	28.08	28.92	29.79	30.69	31.61	S215
<b>Inter + FTO</b>	<b>11</b>	<b>Base</b>	<b>24.19</b>	<b>24.91</b>	<b>25.66</b>	<b>26.42</b>	<b>27.21</b>	<b>28.03</b>	<b>28.87</b>	<b>29.75</b>	<b>30.64</b>	<b>31.55</b>	<b>32.50</b>	<b>S216</b>
Inter + FTO	11	LI05	24.43	25.16	25.92	26.68	27.48	28.31	29.16	30.05	30.95	31.87	32.83	S217
Inter + FTO	11	LI10	24.67	25.41	26.17	26.95	27.75	28.59	29.45	30.35	31.25	32.18	33.15	S218
Inter + FTO	11	LI15	24.92	25.66	26.43	27.21	28.03	28.87	29.74	30.64	31.56	32.50	33.48	S219
Inter + FTO	11	LI20	25.40	26.16	26.94	27.74	28.57	29.43	30.31	31.24	32.17	33.13	34.13	S220
<b>Inter + FTO</b>	<b>12</b>	<b>Base</b>	<b>26.13</b>	<b>26.92</b>	<b>27.73</b>	<b>28.56</b>	<b>29.41</b>	<b>30.30</b>	<b>31.20</b>	<b>32.14</b>	<b>33.10</b>	<b>34.09</b>	<b>35.12</b>	<b>S221</b>
Inter + FTO	12	LI05	26.39	27.19	28.01	28.85	29.70	30.60	31.51	32.46	33.43	34.43	35.47	S222
Inter + FTO	12	LI10	26.65	27.46	28.28	29.13	30.00	30.91	31.82	32.78	33.76	34.77	35.82	S223
Inter + FTO	12	LI15	26.91	27.73	28.56	29.42	30.29	31.21	32.14	33.10	34.09	35.11	36.17	S224
Inter + FTO	12	LI20	27.44	28.27	29.12	29.99	30.88	31.82	32.76	33.75	34.76	35.79	36.88	S225
<b>Inter + FTO</b>	<b>13</b>	<b>Base</b>	<b>28.22</b>	<b>29.06</b>	<b>29.93</b>	<b>30.83</b>	<b>31.75</b>	<b>32.71</b>	<b>33.68</b>	<b>34.70</b>	<b>35.74</b>	<b>36.82</b>	<b>37.93</b>	<b>S226</b>
Inter + FTO	13	LI05	28.50	29.35	30.23	31.14	32.07	33.04	34.02	35.05	36.10	37.19	38.31	S227
Inter + FTO	13	LI10	28.78	29.64	30.53	31.45	32.39	33.36	34.35	35.39	36.45	37.56	38.69	S228
Inter + FTO	13	LI15	29.07	29.93	30.83	31.75	32.70	33.69	34.69	35.74	36.81	37.92	39.07	S229
Inter + FTO	13	LI20	29.63	30.51	31.43	32.37	33.34	34.35	35.36	36.44	37.53	38.66	39.83	S230
<b>Inter + FTO</b>	<b>14</b>	<b>Base</b>	<b>30.47</b>	<b>31.40</b>	<b>32.33</b>	<b>33.30</b>	<b>34.31</b>	<b>35.34</b>	<b>36.40</b>	<b>37.48</b>	<b>38.60</b>	<b>39.76</b>	<b>40.96</b>	<b>S231</b>
Inter + FTO	14	LI05	30.77	31.71	32.65	33.63	34.65	35.69	36.76	37.85	38.99	40.16	41.37	S232
Inter + FTO	14	LI10	31.08	32.03	32.98	33.97	35.00	36.05	37.13	38.23	39.37	40.56	41.78	S233
Inter + FTO	14	LI15	31.38	32.34	33.30	34.30	35.34	36.40	37.49	38.60	39.76	40.95	42.19	S234
Inter + FTO	14	LI20	31.99	32.97	33.95	34.97	36.03	37.11	38.22	39.35	40.53	41.75	43.01	S235
<b>Inter + FTO</b>	<b>15</b>	<b>Base</b>	<b>32.92</b>	<b>33.91</b>	<b>34.92</b>	<b>35.97</b>	<b>37.04</b>	<b>38.15</b>	<b>39.29</b>	<b>40.48</b>	<b>41.69</b>	<b>42.94</b>	<b>44.23</b>	<b>S236</b>
Inter + FTO	15	LI05	33.25	34.25	35.27	36.33	37.41	38.53	39.68	40.88	42.11	43.37	44.67	S237
Inter + FTO	15	LI10	33.58	34.59	35.62	36.69	37.78	38.91	40.08	41.29	42.52	43.80	45.11	S238
Inter + FTO	15	LI15	33.91	34.93	35.97	37.05	38.15	39.29	40.47	41.69	42.94	44.23	45.56	S239
Inter + FTO	15	LI20	34.57	35.61	36.67	37.77	38.89	40.06	41.25	42.50	43.77	45.09	46.44	S240
<b>Inter + FTO</b>	<b>16</b>	<b>Base</b>	<b>35.55</b>	<b>36.61</b>	<b>37.72</b>	<b>38.85</b>	<b>40.01</b>	<b>41.21</b>	<b>42.44</b>	<b>43.72</b>	<b>45.03</b>	<b>46.37</b>	<b>47.77</b>	<b>S241</b>
Inter + FTO	16	LI05	35.91	36.98	38.10	39.24	40.41	41.62	42.86	44.16	45.48	46.83	48.25	S242
Inter + FTO	16	LI10	36.26	37.34	38.47	39.63	40.81	42.03	43.29	44.59	45.93	47.30	48.73	S243
Inter + FTO	16	LI15	36.62	37.71	38.85	40.02	41.21	42.45	43.71	45.03	46.38	47.76	49.20	S244

# Lincoln County Pay Plan

## LCDA Represented Employees - FLSA OT Eligible

**Effective: July 1, 2023**

Employees will receive an additional 1% over base pay after 5 years of service, 2% after 10 years, 3% after 15 years and 5% after 20 years of service

Intermediate Certificate or Non-Cert AA Degree receives additional 4% over basic pay. Advanced Certificate or Non-Cert BA Degree receives an additional 8% over basic pay. FTO assignment receives additional 2.5%.

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade	
Inter + FTO	16	LI20	37.33	38.44	39.61	40.79	42.01	43.27	44.56	45.91	47.28	48.69	50.16	S245
<b>Inter + FTO</b>	<b>17</b>	<b>Base</b>	<b>38.40</b>	<b>39.54</b>	<b>40.73</b>	<b>41.95</b>	<b>43.20</b>	<b>44.50</b>	<b>45.83</b>	<b>47.21</b>	<b>48.63</b>	<b>50.08</b>	<b>51.59</b>	<b>S246</b>
Inter + FTO	17	LI05	38.78	39.94	41.14	42.37	43.63	44.95	46.29	47.68	49.12	50.58	52.11	S247
Inter + FTO	17	LI10	39.17	40.33	41.54	42.79	44.06	45.39	46.75	48.15	49.60	51.08	52.62	S248
Inter + FTO	17	LI15	39.55	40.73	41.95	43.21	44.50	45.84	47.20	48.63	50.09	51.58	53.14	S249
Inter + FTO	17	LI20	40.32	41.52	42.77	44.05	45.36	46.73	48.12	49.57	51.06	52.58	54.17	S250
<b>Adv + FTO</b>	<b>8</b>	<b>Base</b>	<b>19.94</b>	<b>20.53</b>	<b>21.15</b>	<b>21.78</b>	<b>22.44</b>	<b>23.11</b>	<b>23.81</b>	<b>24.53</b>	<b>25.27</b>	<b>26.02</b>	<b>26.80</b>	<b>S251</b>
Adv + FTO	8	LI05	20.14	20.74	21.36	22.00	22.66	23.34	24.05	24.78	25.52	26.28	27.07	S252
Adv + FTO	8	LI10	20.34	20.94	21.57	22.22	22.89	23.57	24.29	25.02	25.78	26.54	27.34	S253
Adv + FTO	8	LI15	20.54	21.15	21.78	22.43	23.11	23.80	24.52	25.27	26.03	26.80	27.60	S254
Adv + FTO	8	LI20	20.94	21.56	22.21	22.87	23.56	24.27	25.00	25.76	26.53	27.32	28.14	S255
<b>Adv + FTO</b>	<b>9</b>	<b>Base</b>	<b>21.54</b>	<b>22.18</b>	<b>22.85</b>	<b>23.53</b>	<b>24.24</b>	<b>24.97</b>	<b>25.72</b>	<b>26.49</b>	<b>27.29</b>	<b>28.11</b>	<b>28.95</b>	<b>S256</b>
Adv + FTO	9	LI05	21.76	22.40	23.08	23.77	24.48	25.22	25.98	26.75	27.56	28.39	29.24	S257
Adv + FTO	9	LI10	21.97	22.62	23.31	24.00	24.72	25.47	26.23	27.02	27.84	28.67	29.53	S258
Adv + FTO	9	LI15	22.19	22.85	23.54	24.24	24.97	25.72	26.49	27.28	28.11	28.95	29.82	S259
Adv + FTO	9	LI20	22.62	23.29	23.99	24.71	25.45	26.22	27.01	27.81	28.65	29.52	30.40	S260
<b>Adv + FTO</b>	<b>10</b>	<b>Base</b>	<b>23.26</b>	<b>23.95</b>	<b>24.67</b>	<b>25.41</b>	<b>26.17</b>	<b>26.96</b>	<b>27.77</b>	<b>28.60</b>	<b>29.46</b>	<b>30.34</b>	<b>31.25</b>	<b>S261</b>
Adv + FTO	10	LI05	23.49	24.19	24.92	25.66	26.43	27.23	28.05	28.89	29.75	30.64	31.56	S262
Adv + FTO	10	LI10	23.73	24.43	25.16	25.92	26.69	27.50	28.33	29.17	30.05	30.95	31.88	S263
Adv + FTO	10	LI15	23.96	24.67	25.41	26.17	26.96	27.77	28.60	29.46	30.34	31.25	32.19	S264
Adv + FTO	10	LI20	24.42	25.15	25.90	26.68	27.48	28.31	29.16	30.03	30.93	31.86	32.81	S265
<b>Adv + FTO</b>	<b>11</b>	<b>Base</b>	<b>25.12</b>	<b>25.88</b>	<b>26.66</b>	<b>27.46</b>	<b>28.28</b>	<b>29.13</b>	<b>30.00</b>	<b>30.90</b>	<b>31.83</b>	<b>32.78</b>	<b>33.76</b>	<b>S266</b>
Adv + FTO	11	LI05	25.37	26.14	26.93	27.73	28.56	29.42	30.30	31.21	32.15	33.11	34.10	S267
Adv + FTO	11	LI10	25.62	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44	34.44	S268
Adv + FTO	11	LI15	25.87	26.66	27.46	28.28	29.13	30.00	30.90	31.83	32.78	33.76	34.77	S269
Adv + FTO	11	LI20	26.38	27.17	27.99	28.83	29.69	30.59	31.50	32.45	33.42	34.42	35.45	S270
<b>Adv + FTO</b>	<b>12</b>	<b>Base</b>	<b>27.13</b>	<b>27.94</b>	<b>28.78</b>	<b>29.64</b>	<b>30.53</b>	<b>31.45</b>	<b>32.39</b>	<b>33.36</b>	<b>34.37</b>	<b>35.40</b>	<b>36.47</b>	<b>S271</b>
Adv + FTO	12	LI05	27.40	28.22	29.07	29.94	30.84	31.76	32.71	33.69	34.71	35.75	36.83	S272
Adv + FTO	12	LI10	27.67	28.50	29.36	30.23	31.14	32.08	33.04	34.03	35.06	36.11	37.20	S273
Adv + FTO	12	LI15	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.36	35.40	36.46	37.56	S274
Adv + FTO	12	LI20	28.49	29.34	30.22	31.12	32.06	33.02	34.01	35.03	36.09	37.17	38.29	S275
<b>Adv + FTO</b>	<b>13</b>	<b>Base</b>	<b>29.30</b>	<b>30.19</b>	<b>31.09</b>	<b>32.02</b>	<b>32.98</b>	<b>33.98</b>	<b>34.99</b>	<b>36.04</b>	<b>37.12</b>	<b>38.23</b>	<b>39.38</b>	<b>S276</b>
Adv + FTO	13	LI05	29.59	30.49	31.40	32.34	33.31	34.32	35.34	36.40	37.49	38.61	39.77	S277
Adv + FTO	13	LI10	29.89	30.79	31.71	32.66	33.64	34.66	35.69	36.76	37.86	38.99	40.17	S278
Adv + FTO	13	LI15	30.18	31.10	32.02	32.98	33.97	35.00	36.04	37.12	38.23	39.38	40.56	S279
Adv + FTO	13	LI20	30.77	31.70	32.64	33.62	34.63	35.68	36.74	37.84	38.98	40.14	41.35	S280
<b>Adv + FTO</b>	<b>14</b>	<b>Base</b>	<b>31.65</b>	<b>32.61</b>	<b>33.58</b>	<b>34.58</b>	<b>35.62</b>	<b>36.68</b>	<b>37.78</b>	<b>38.92</b>	<b>40.09</b>	<b>41.29</b>	<b>42.53</b>	<b>S281</b>
Adv + FTO	14	LI05	31.97	32.94	33.92	34.93	35.98	37.05	38.16	39.31	40.49	41.70	42.96	S282
Adv + FTO	14	LI10	32.28	33.26	34.25	35.27	36.33	37.41	38.54	39.70	40.89	42.12	43.38	S283
Adv + FTO	14	LI15	32.60	33.59	34.59	35.62	36.69	37.78	38.91	40.09	41.29	42.53	43.81	S284
Adv + FTO	14	LI20	33.23	34.24	35.26	36.31	37.40	38.51	39.67	40.87	42.09	43.35	44.66	S285
<b>Adv + FTO</b>	<b>15</b>	<b>Base</b>	<b>34.18</b>	<b>35.21</b>	<b>36.26</b>	<b>37.35</b>	<b>38.47</b>	<b>39.63</b>	<b>40.82</b>	<b>42.04</b>	<b>43.30</b>	<b>44.60</b>	<b>45.94</b>	<b>S286</b>
Adv + FTO	15	LI05	34.52	35.56	36.62	37.72	38.85	40.03	41.23	42.46	43.73	45.05	46.40	S287
Adv + FTO	15	LI10	34.86	35.91	36.99	38.10	39.24	40.42	41.64	42.88	44.17	45.49	46.86	S288
Adv + FTO	15	LI15	35.21	36.27	37.35	38.47	39.62	40.82	42.04	43.30	44.60	45.94	47.32	S289
Adv + FTO	15	LI20	35.89	36.97	38.07	39.22	40.39	41.61	42.86	44.14	45.47	46.83	48.24	S290
<b>Adv + FTO</b>	<b>16</b>	<b>Base</b>	<b>36.92</b>	<b>38.03</b>	<b>39.17</b>	<b>40.34</b>	<b>41.55</b>	<b>42.80</b>	<b>44.09</b>	<b>45.41</b>	<b>46.77</b>	<b>48.18</b>	<b>49.62</b>	<b>S291</b>
Adv + FTO	16	LI05	37.29	38.41	39.56	40.74	41.97	43.23	44.53	45.86	47.24	48.66	50.12	S292
Adv + FTO	16	LI10	37.66	38.79	39.95	41.15	42.38	43.66	44.97	46.32	47.71	49.14	50.61	S293
Adv + FTO	16	LI15	38.03	39.17	40.35	41.55	42.80	44.08	45.41	46.77	48.17	49.63	51.11	S294
Adv + FTO	16	LI20	38.77	39.93	41.13	42.36	43.63	44.94	46.29	47.68	49.11	50.59	52.10	S295
<b>Adv + FTO</b>	<b>17</b>	<b>Base</b>	<b>39.87</b>	<b>41.07</b>	<b>42.30</b>	<b>43.57</b>	<b>44.88</b>	<b>46.23</b>	<b>47.61</b>	<b>49.04</b>	<b>50.51</b>	<b>52.03</b>	<b>53.59</b>	<b>S296</b>
Adv + FTO	17	LI05	40.27	41.48	42.72	44.01	45.33	46.69	48.09	49.53	51.02	52.55	54.13	S297
Adv + FTO	17	LI10	40.67	41.89	43.15	44.44	45.78	47.15	48.56	50.02	51.52	53.07	54.66	S298
Adv + FTO	17	LI15	41.07	42.30	43.57	44.88	46.23	47.62	49.04	50.51	52.03	53.59	55.20	S299
Adv + FTO	17	LI20	41.86	43.12	44.42	45.75	47.12	48.54	49.99	51.49	53.04	54.63	56.27	S300