

# ANNUAL REPORT — 2024



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# MESSAGE FROM THE SHERIFF

*Our mission is to enhance public safety, reduce the fear and impact of crime, and improve quality of life.*



*Sheriff Adam Shanks smiling at camera.*

It is with deep humility and gratitude that I step into this role as your newly elected Sheriff. I am honored to have earned your trust over the last 27 years of my career with the Sheriff's Office and am committed to continuing to earn that trust. I take the role and responsibilities of Sheriff with the utmost seriousness and know together we will continue to build a stronger, safer, and more inclusive community through fairness, consistency, and transparency.

I would like to take this opportunity to recognize Retired Sheriff Landers and his leadership, professionalism, and impeccable service which helped create high standards and expectations throughout our office. These expectations have helped our team build a solid foundation based in community collaboration and relationships, which ultimately make our communities stronger and safer. As a law enforcement agency, we remain committed to creating an environment where all community members are respected and valued.

This team has already accomplished so much and continues to find new ways to improve and meet emerging and changing needs. It is humbling to be in a position to help foster continued growth and quality service. Throughout my career I have seen and experienced community needs and priorities shift, along with increasing demands placed on our teams. This is one reason I remain dedicated to helping create the environment where our team continues to strive for excellence while also ensuring additional support and care for the individuals that make up this team. We need our team members to be at their best so they can give you their best every day.

New challenges and uncertainty will always arise, but your Sheriff's Office remains committed to community safety, equity, and continuing to grow with our communities. This is a time for growth — both in the relationships we build and the way we approach the challenges ahead. Together, we can create a safe space where everyone has the opportunity to thrive.

Thank you again for placing your confidence in me, I will work tirelessly to meet community expectations while ensuring our agency mission is achieved daily.

Respectfully,

Sheriff Adam D. Shanks



# ADMINISTRATION

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*The Administrative Division helps maintain regular operations, develops and reviews policies and budgets, is responsible for team health and wellness, organizes community outreach, and more. Administration is committed to creating an environment where we can all grow and learn with our communities while also providing our team the support they need to be their very best on and off duty.*

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The Administrative Division has four positions, including the Sheriff, Executive Assistant, Administrative Lieutenant, and Administrative Assistant. This division impacts and supports all divisions in our Sheriff's Office. This team coordinates many essential onboarding requirements and keeps our teams running by:

- maintaining traditional and essential office functions
- navigating public contacts and community concerns
- administering policies/procedures
- ensuring proper uniform and equipment is available
- processing and maintaining employee records
- establishing and maintaining wellness and safety resources for team members
- overseeing the Emergency Management division

In addition to maintaining daily operations, our team focused on continuing to build positive and meaningful community relationships, hiring qualified and committed applicants, and worked on increasing team health and wellness.

## **Crisis Intervention Team Training Held**

Our office facilitates the annual 40-hour Crisis Intervention Team (CIT) training. This year, seven team members from our office, other law enforcement agencies, and partners participated. CIT is designed to provide the foundation to promote community and statewide solutions to assist individuals in crisis and community members with mental illness.



*CIT Participants Posing for a Photo*

The CIT model reduces both stigma and the need for further involvement with the criminal justice system. CIT provides a forum for effective problem solving regarding the interaction between law enforcement and the mental health care system and creates the context for sustainable change.

## Community Outreach

This year we maintained our commitments to recurring community events and added a few new ones.

Some of the events this division organized or supported were:

- Winter Weather Emergency Response
- Lincoln County Sheriff's Office Citizen Academy: An 11-week program that gives participants an in-depth look at the Sheriff's Office and its functions.
- Gleneden Community Club Pancake Breakfast
- Quarterly Coffee with a Deputy Events: Community events held in Waldport, Siletz, Lincoln City, and Yachats.
- Animal Shelter Groundbreaking Event
- National Night Out: Hosted four events in four different communities and attended several others
- Emergency Management's Annual Preparedness Fair
- Shred Day
- Hands Across the Bridge
- Café Resource: two events designed for Spanish and Mam speaking community members
- Shop with a Cop: Our team and partnering agencies helped make the holidays a little brighter for 94 children and their loved ones.



Photos from top to bottom: Citizen Academy, Waldport Coffee with a Deputy, and Newport Cafe Resource.

## Hiring Events and Family Gathering

We hosted two hiring events, with one in April and July. These events give interested applicants an opportunity to meet our team, learn more about open positions and responsibilities, and complete the physical testing requirements. Applicants that attend these events usually move through the hiring process faster due to a quick turn-around for test results and having already had the first meeting with the hiring team. After the July hiring event, we hosted a barbeque for LCSO families to attend.

### Retired Sheriff John O'Brien Memorial Scholarship

In June, our team had the honor of presenting one Lincoln County Senior with the Retired Sheriff John O'Brien Memorial Scholarship. Congratulations Newport High Graduate Korbyn Wright! Our team is humbled to honor Retired Sheriff O'Brien's memory while encouraging the next generation of law enforcement.



Korbyn Wright receiving scholarship award from EA Palma.



Right: Korbyn posing with scholarship award.

## Peer Support Successes during 2024

Our Peer Support (PS) team made a lot of progress and offered a ton of support throughout 2024. This team offers support to LCSO team members, LCSO family members, and partnering agencies in good, tough, and bad times.

To become a PS member, LCSO team members must first be nominated by their peers, interviewed and screened by Responder Life, complete two specialized trainings, and then meet continuing education requirements annually.

In 2024, two additional LCSO PS members, Patrol Deputy James Holmes and Support Services Specialist Michelle Maresco, were welcomed to the team. This brings the Peer Support team to ten members.

This year the group set goals to ensure all new LCSO members are connected with a peer support member and have regular check-ins during their onboarding or while they are at academy. This is one way our team continues to offer support and help change the stigma around mental health and wellness, while ensuring meaningful connection amongst team members. The Peer Support team is another tool your Lincoln County Sheriff's Office uses to help ensure our teams are at their best so they can give our communities their best.

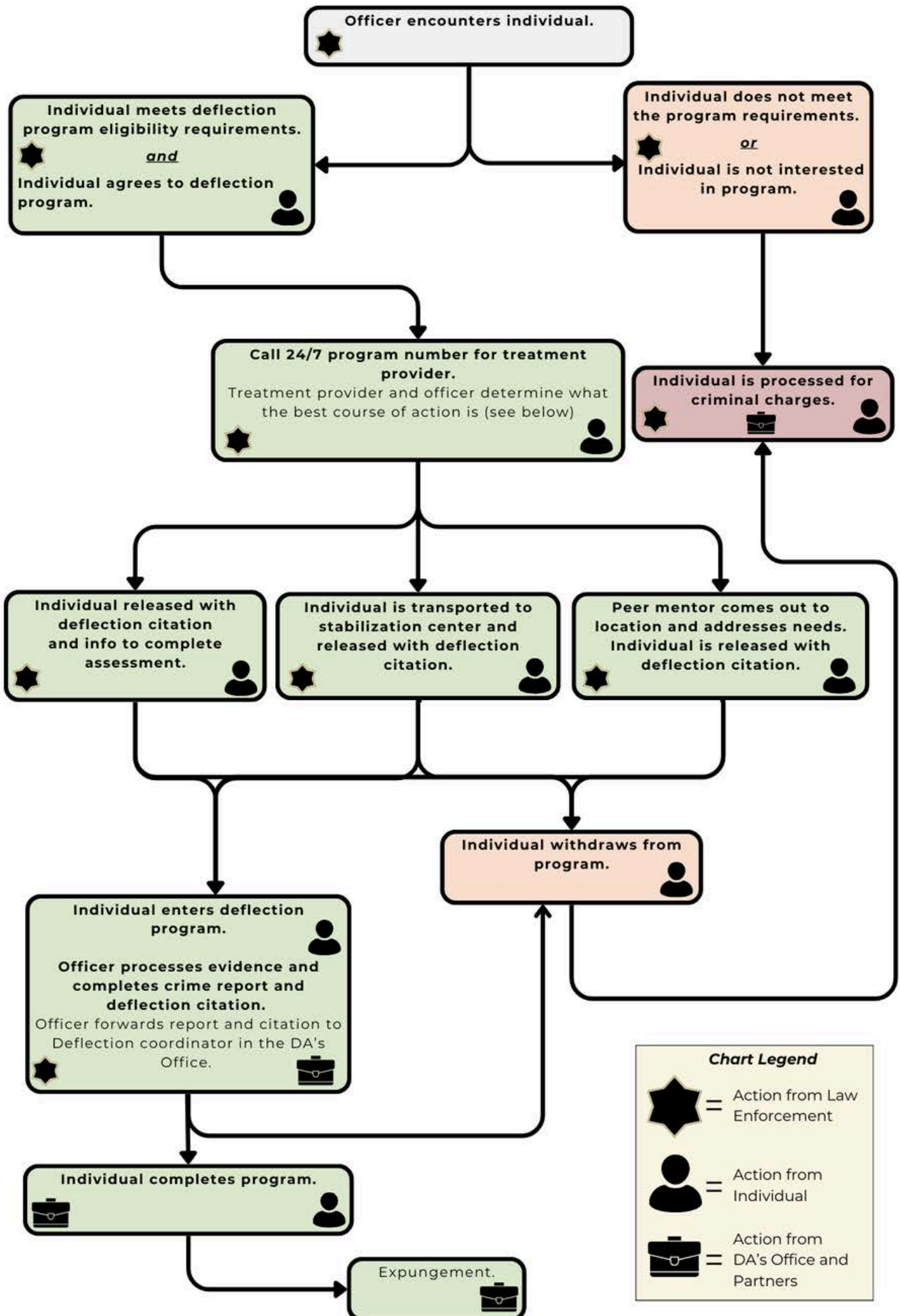
## Additional Wellness Highlights

- A new contract with Josh Sizemore of the Center for Developing Hope created a faster way for members to connect with a provider experienced and culturally competent in law enforcement and first responders. This contract also allowed our office to acquire Alpha-Stim units.
- Six Alpha-Stim units were purchased and are now available for LCSO team members to use onsite. Alpha-Stim has become a popular tool that can help reduce stress and anxiety, increase focus, and can even reduce the likelihood of trauma becoming post-traumatic stress. These units have been a great addition and have been well utilized across all Sheriff's Office divisions.

## Deflection Program Work

The House Bill 4002 workgroup brought members together from local law enforcement agencies, recovery support and treatment providers, judicial partners, and others to work on developing a deflection program. This program helps address the recriminalization of drug offenses which went into effect on September 1st. Eligible individuals are given the opportunity to complete the deflection program, which requires engagement and completion of treatment, or they can choose to not participate in deflection and instead be processed for criminal charges. This program helps make our communities stronger by helping people recover. Participants gain skills or resources they need to be successful and healthier by addressing addiction and mental health concerns. Lincoln County's Deflection program launched on December 30, 2024 and has program staff available 24/7 to connect with participants.

# LINCOLN COUNTY DEFLECTION PROGRAM FLOWCHART



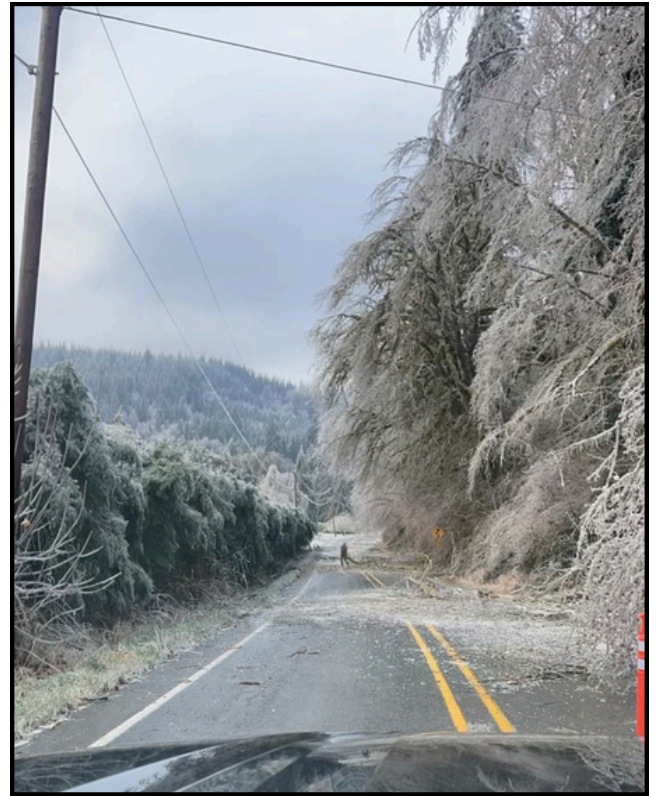
**Chart Legend**

-  = Action from Law Enforcement
-  = Action from Individual
-  = Action from DA's Office and Partners

# EMERGENCY MANAGEMENT

*The Emergency Management Division is committed to leading collaborative county-wide efforts, inclusive of all partners and the communities we serve, to ensure capability of obtaining help in an emergency and to protect, mitigate, prepare for, respond to, and recover from emergencies or disasters regardless of cause.*

2024 was a year of change and progress for the Lincoln County Emergency Management Division. In January, Samantha Buckley became our new Emergency Manager, and in March, Susan Trachsel joined as our Assistant Emergency Manager. The year started with a federally declared disaster due to a winter storm. The January Winter Storm resulted in ongoing power outages in many areas of the county. Emergency Management responded to the event and activated the Emergency Operations Center (EOC). The EOC provided regular public information updates, coordinated sheltering supplies delivery, coordinated with Public Health to prepare for home oxygen needs, and assisted with one long term care facility's evacuation efforts. As part of the after-action report for this event, Emergency Management applied for a FEMA Public Assistance grant on behalf of the County.

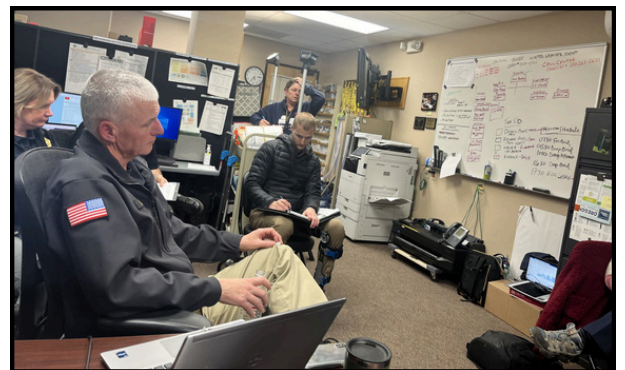


*A patrol deputy cleans up a road blocked by ice and debris from fallen trees.*

After the storm, our focus turned to learning new systems, connecting with partners and the community, and continuing to support ongoing projects.



*Left and Right: LCSO team members work in the EOC during the winter storm response.*



## Exercises and Training:

- Conducted the Annual Wildfire Tabletop Exercise, grouping participants by Emergency Response, Public Information, and Community Services to discuss recovery efforts early in an event.
- Held a full-scale exercise at the new Evacuation Assembly Point at Newport Airport, with Oregon Department of Human Services, Office of Resiliency and Emergency Management.
- Participated in a cybersecurity exercise facilitated by the Cybersecurity and Infrastructure Security Agency (CISA).
- Attended an active shooter drill at Confederated Tribes of Siletz Indians.
- Took part in the statewide IronOR Cascadia exercise, focusing on alternative communications outside of Lincoln County.
- Hosted Mass Care and Sheltering training for community partners.
- Medical Reserve Corps volunteer group hosted a two-day Advanced Disaster Life Support training in South Beach.



*Group of partners and volunteers at the EAP exercise.*



*Media briefing at the EAP exercise.*



*EM Buckley and Lincoln City Preparedness Coordinator, Casidy Boyle at local event.*



*Two emergency tents at the EAP exercise.*



*EM Buckley and Casidy Boyle presenting at Chamber Luncheon.*



*Partners during the Annual Wildfire Tabletop Exercise.*

## Planning:

- Completed the Community Wildfire Protection Plan.
- Collaborated with the University of Oregon on evacuation planning for the county and several communities.
- Began updating the county-wide Natural Hazards Mitigation Plan with University of Oregon.
- Worked with contractor to update the Public Safety Radio System Communication Plan.

## Outreach:

- Toured Georgia Pacific with local first responders to learn about hazards and response plans.
- Attended and presented at preparedness events in several communities.
- Hosted our annual Readiness Fair in Newport with approximately 45 vendor tables.
- Worked with Juntos en Colaboración to improve Spanish outreach and translation efforts.
- Participated in annual National Night Out community outreach event.
- Presented to Emergency Management personnel from Taiwan in coordination with Oregon Department of Human Services, Office of Resiliency and Emergency Management.

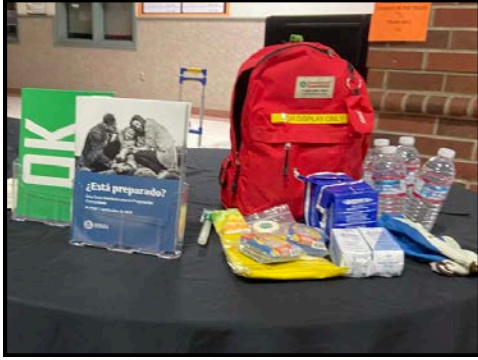
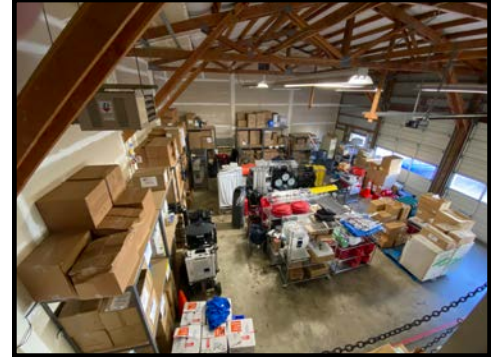


Table with example emergency bag during event.



Booths and participants at the Readiness Fair.



Warehouse with emergency supplies and resources.

## Emergency Operations Center Activation:

- Responded to the January Winter Storm event.
- Sent evacuation notices during the Toledo Sturdevant Road wildfire in July.
- Sent “no tsunami” notices during distant tsunami warning event that impacted southern Oregon due to earthquake off the coast of California.

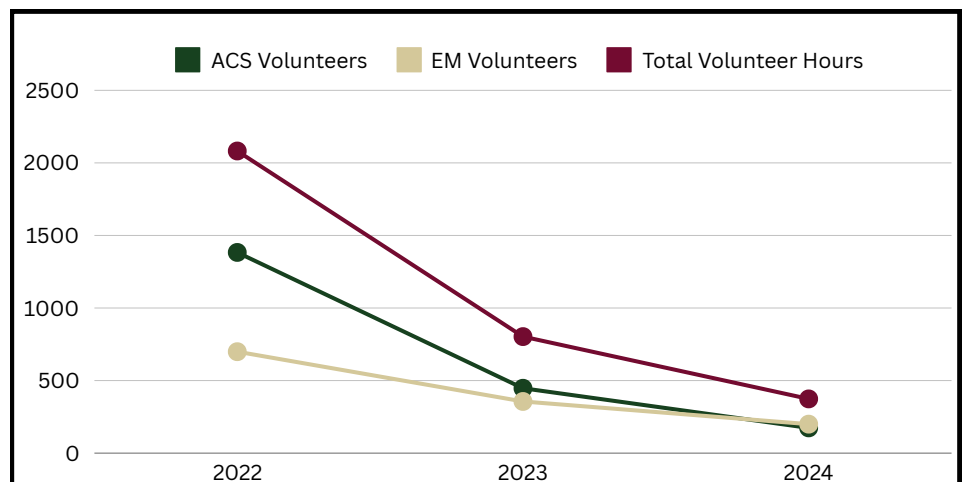
## Emergency Radio Communications:

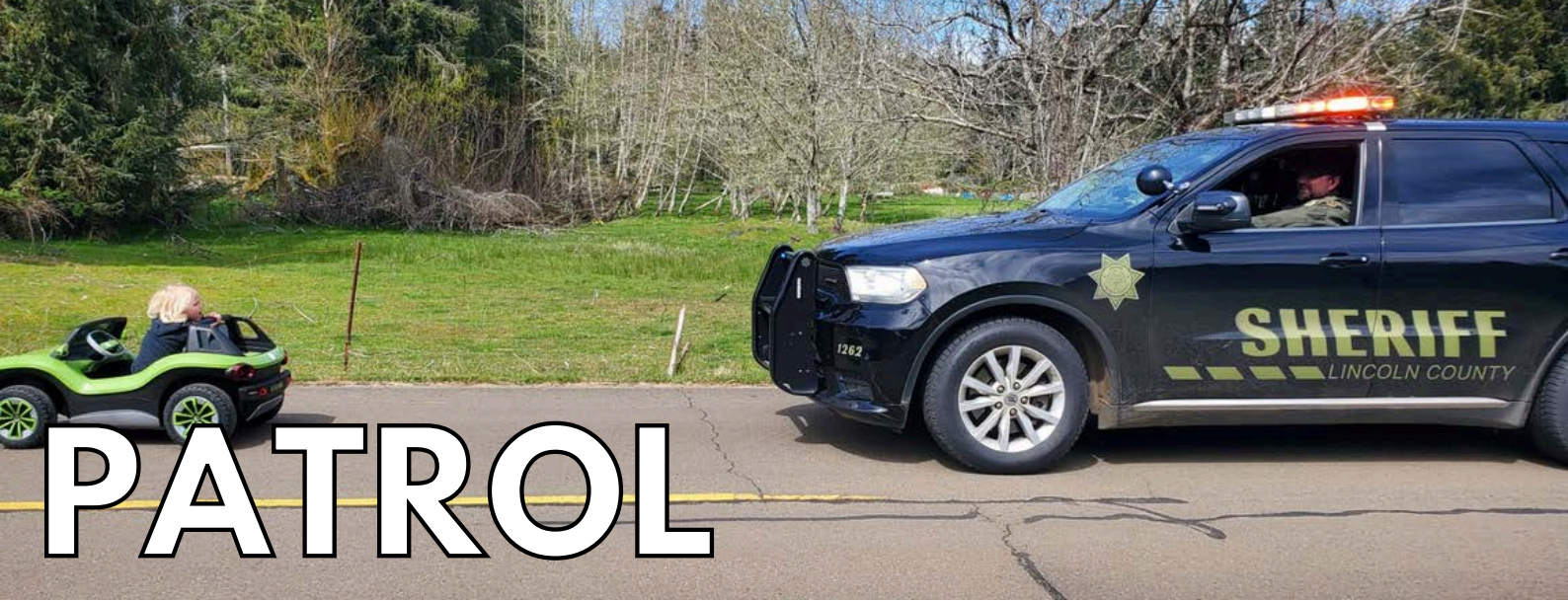
- Coordinated the installation of new microwave dishes on radio tower sites.
- Continued planning for the Office of Community Oriented Policing Services (COPS) grant to update Radio Communication Towers.

Looking ahead in 2025, the Emergency Management Division is excited to build on this year's work to help our community better prepare for, respond to, and recover from emergencies.

### Emergency Management Division Volunteer Hours *(right)*

*Emergency Management maintains two volunteer groups, Auxiliary Communications Service (ACS) and Emergency Management (EM) volunteers.*





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*The Patrol Division is committed to professional excellence in providing accredited public safety services for Lincoln County in the form of law enforcement patrol, criminal investigations, community and animal services, and community partnerships. We are committed to developing and retaining talented, professional deputies who demonstrate the highest standards of performance, police practices, and accountability.*

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2024 was a year of continued growth as we rose to meet challenges and implement improvements as a team.

### **Technology Improvements and Updates**

In 2024 we made several key technical equipment upgrades which needed replacing. This technology included in-car video recording systems, in-car police radio systems, and tasers. Our in-car video systems were replaced with a product from Axon/Taser International called Fleet 3. This system was a logical choice as we have been using Axon Body Worn Cameras (BWC) for several years. The Fleet 3 and BWCs are designed to communicate flawlessly with each other and combine videos into one digital file versus having two separate digital files to access through two different storage systems. This saves our members nearly 30 minutes of administrative time each shift by updating and consolidating to one operating system.

We also updated our model of tasers. Our patrol members were carrying several different models of taser products which created a concern regarding consistency in training and replacement cycles. During the year we updated all of our patrol team to the Taser 7 to match the model the corrections team had been using for several years. Now that all team members carry the same taser model, training program efficiency has increased.

Additionally, we started phasing in an updated model of our duty pistol which allowed for the addition of red dot sights. After conducting some test trials with members, we found those who were issued these new sight systems experienced improved accuracy and faster target acquisition which resulted in better overall performance at the range.



*Patrol Deputy Collins receiving certificate from Sergeant Vaile.*

## New Members and Assignments

Our Patrol Division hired four team members this year: Matthew Hegerberg, Adrian Reagan, Travis Iverson, and Rigo Vera. In March of 2024, Deputy Chris Marks was assigned to Detective. Detective Marks has been a contributing team member with our Office since 2016 when he joined as a corrections deputy in our jail. In 2021, he was selected as a patrol deputy and demonstrated knowledge of the criminal justice system, a fast-paced, can-do attitude, and a strong desire to investigate complex crimes. These skills made him a great selection for the detective team.

## Investigations

A specific area that required intense focus in 2024 was locating online predators. Our detectives began working investigations where online adults were seeking sexual encounters with teens, ages 14 and younger. In 2024, our patrol team made five arrests of adults attempting to meet a child for sexual encounters.

Detective Tony Bettencourt and his canine (K9) partner, Trinity, continued to excel throughout the year. Trinity is an Electronic Storage Detection K9, making her skills highly valued and needed throughout the Pacific Northwest Region. Team Trinity was deployed 26 times during the year with approximately one-third of those deployments assisting surrounding agencies, including interstate collaboration. Her skills assisted in the arrest of 10 separate subjects. Multiple incidents are still under investigation and arrests are anticipated in these investigations. These investigations are very complex and time consuming.



*Detective Bettencourt and ESD K9 Trinity with Mr. and Mrs. Clause*

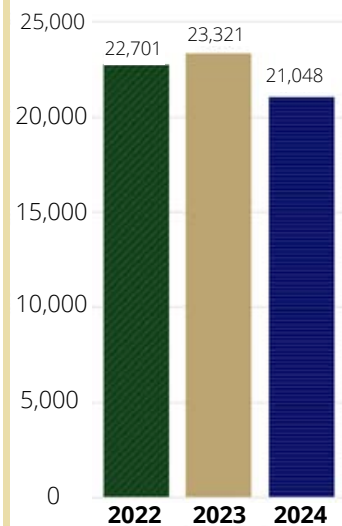
## Patrol

Our patrol team is made up of 12 general fund deputies and 9 contract deputies. General fund deputies are responsible for all crimes in the unincorporated area of Lincoln County which includes 980 square miles. The 9 contract deputies are responsible for the respective law enforcement duties within the City of Waldport, City of Yachats, City of Depoe Bay, Siletz Rural Taxing District, Forestlands (funded by Lincoln County solid waste and private timber industry) Lincoln County Schools (partially funded by the Lincoln County School District), and Marine (partially funded by the Oregon State Marine Board). In addition to the calls for service our team participated in local community events such as National Night Out, Hands Across the Bridge, Resource Cafe and Dia De Los Muertos.

## Forest

Our forest patrol, in partnership with the Lincoln County Solid Waste Department and funding from US Forest Service, began addressing the large influx of abandoned automobiles throughout the county. This included cars, trucks, boats, and RVs such as motorhomes and travel

### Calls for Service



1,709 Cases Assigned



567 Arrests



106 Criminal Citations

trailers. The vehicles began showing up in large numbers on both public land and private timber lands across the county. Senior Deputy Bruce McGuire tagged and investigated 58 abandoned vehicles. 55 of those vehicles were removed and destroyed at an estimated cost of tens of thousands of dollars of public funds. This extensive removal campaign would not have been possible without the persistence and determination of Solid Waste District Manager, Paul Seitz. Paul was instrumental in partnering with the US Forest Service for additional funding of the removal of vehicles from our forests. As part of this funding, Paul purchased trail cameras equipped with cell phone technology to capture images of suspects illegally dumping vehicles and trash in our forests. The cameras have been placed at common dump sites and on major roads leading into the maze of forest access roads. Law Enforcement will be able to use these photos to help establish probable cause and make arrests in these cases.



*Old hot tub and debris being removed from a forest road.*

## Community Services

Our community services team is comprised of Community Services Deputies Josh Bibbee and Larry Wooten. They inspected upwards of 500 Short Term Rentals (STRs) to verify the residences are in compliance with county ordinances. The community services team also worked very closely with Forest Deputy McGuire and the Solid Waste Manager to keep track of and remove many of the aforementioned abandoned vehicles in addition to their normal duties.



*Community Services Deputy Bibbee.*



## Patrol K9 Team

Our patrol K9 team experienced a change when Deputy Dowty was selected as Ghost's new handler after the previous handler relocated to another agency. This position requires additional dedication as a police K9 needs 24-hour care. The K9 team is prepared to answer callouts at all times of the day and night when a situation in the region requires the skills of the K9 team. After Deputy Dowty and Ghost became a certified team in the summer, they deployed five times and made four criminal apprehensions.

*Deputy Dowty and Patrol K9 Ghotst.*

## Waldport and Yachats Contracts

In August, our Office began a partnership between the cities of Waldport and Yachats to share enhanced patrol hours between the two cities. Senior Deputy Abby Dorsey, a long-time resident of south Lincoln County, was excited to fulfill this responsibility. She patrols two days a week in Waldport and two days a week in Yachats with the authority to float between the two cities as needed for emergencies. This is a change in practice for both cities. The City of Waldport has historically contracted two FTEs with the LCSO since they closed their city police department in 1997. This trial contract is breaking new ground in sharing the costs of a deputy and dedicating enhanced patrol in the City of Yachats.

## Depoe Bay Contract

In 2024, Deputy Casey Elfstrom continued his strong presence in Depoe Bay. Deputy Elfstrom conducted approximately 1,186 traffic stops, predominately on Hwy 101 in downtown Depoe Bay. He also collaborated with the city in planning and hosting the National Night Out and Fleet of Flowers events. Deputy Elfstrom has become a staple in this great coastal community.

## Marine Team

Deputy Dion Blake, with the support of the Oregon State Marine Board, started a program called "Clean Marina". This pilot program was designed to identify and address marinas that have vessels with "minor" administrative issues such as expired boat registrations (state requirement), lack of insurance or inoperable/unsafe vessel conditions (marina requirement). Deputy Blake's experience with derelict or sunken vessels showed a large majority of derelict vessels had expired registrations. The pilot program aimed to identify vessels out of compliance, inform the respective marina, and work collaboratively with vessel owners to bring them into compliance with administrative regulations or face state and/or local penalties. Throughout the year, the LCSO marine team issued approximately 50% of the vessel registration citations statewide but also showed 90% compliance rating with all boaters in Lincoln County. By addressing these compliance issues early, taxpayers save tens of thousands, if not hundreds of thousands of dollars.

### 2024 Marine Stats:

- 1,289 hours of shore patrol/boat ramp checks and dock walks
- 716 hours of on-water enforcement
- 115 hours of public education
- Contacts with at least 3,340 vessels
  - Deficiencies in 459 of those resulted in 93 violation citations

The 4th annual fall saturation patrol consisted of partners from Klamath County, Tillamook County, Clackamas County, and Oregon State Police. The four-day saturation patrol resulted in 1,098 contacts, 91 warnings, and 15 boating related citations.



*Deputy Elfstrom and his spouse at the Fleet of Flowers event.*



*Deputy Barth, Marine Cadet Mekemson, and Deputy Blake.*



*Marine boat on the ocean near a lighthouse.*

## Siletz Contract

Our Siletz Area Law Enforcement Service District enhanced safety and awareness when the district approved nearly \$30,000 to purchase speed measuring devices. The district purchased and deployed a mobile speed trailer in late fall. Additionally, there are five sign/ground mounted radar units waiting to be installed throughout the district and expected to be functional by spring 2025.

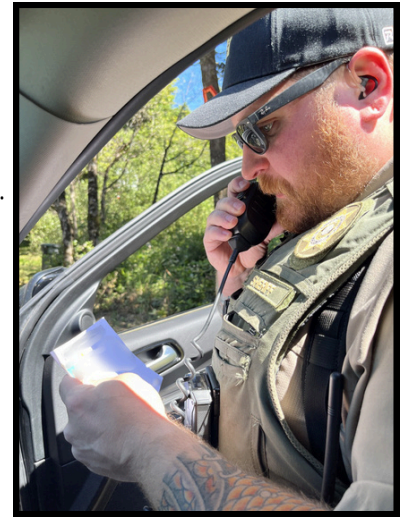
In August we hosted and partnered with our contract areas for National Night Out (NNO). This event occurs on the first Tuesday in August every year and helps build relationships within our communities. Our largest NNO event occurred in the Siletz community and was able to grow as the district dedicated funding to the event. We rented two large bounce houses to encompass all ages and worked with a local food truck, Bristo's, to provide 500 meals during the event.



*Sheriff's Office tent at National Night Out.*

## School Resource Deputy (SRD)

Our School Resource Deputy James Holmes continues to split his limited time between two Lincoln County School programs, Toledo and Waldport. As part of his SRD duties, James works closely with teachers, guidance counselors, and administrators to create a safe and secure school environment. He fills many roles from law enforcement official, educator, and mentor/informal counselor. It is clear, Deputy Holmes' commitment to our youth and community runs deep.



*Deputy Holmes talking on his radio.*

## Animal Services

Our Animal service deputies (ASD) were hard at work throughout 2024. Animal Services Deputies Dave Martin and Irene Bailey responded to 1,355 calls for service.

Due to funding limitations, a third ASD position has remained vacant since Sara Wynveen was selected as the Animal Shelter Manager in 2022. Having only two out of three positions filled has been a challenge and strain on this team, but they continued to work hard to meet community needs. Their hard work and dedication did not go unnoticed by community members. They received numerous letters of appreciation for their efforts by citizens who were grateful for their services to the public and safety of animals.



*ASD Martin and Deputy Douglas reuniting community members with their dog.*

## Search and Rescue (SAR)

Our SAR team responded to 10 reports of missing and or lost individuals that needed specialized assistance. All of the 10 responses had positive outcomes.

In September, LCSO SAR hosted the Region 3 SAR training with Benton, Lane, Linn, Polk, Jefferson, Mation, Deschutes, and Crook counties. During the training, teams were trained on different aspects of K9 search techniques, leadership, search techniques, evidence handling, wilderness medicine, drone search techniques, communications and technology, and Compass navigation.



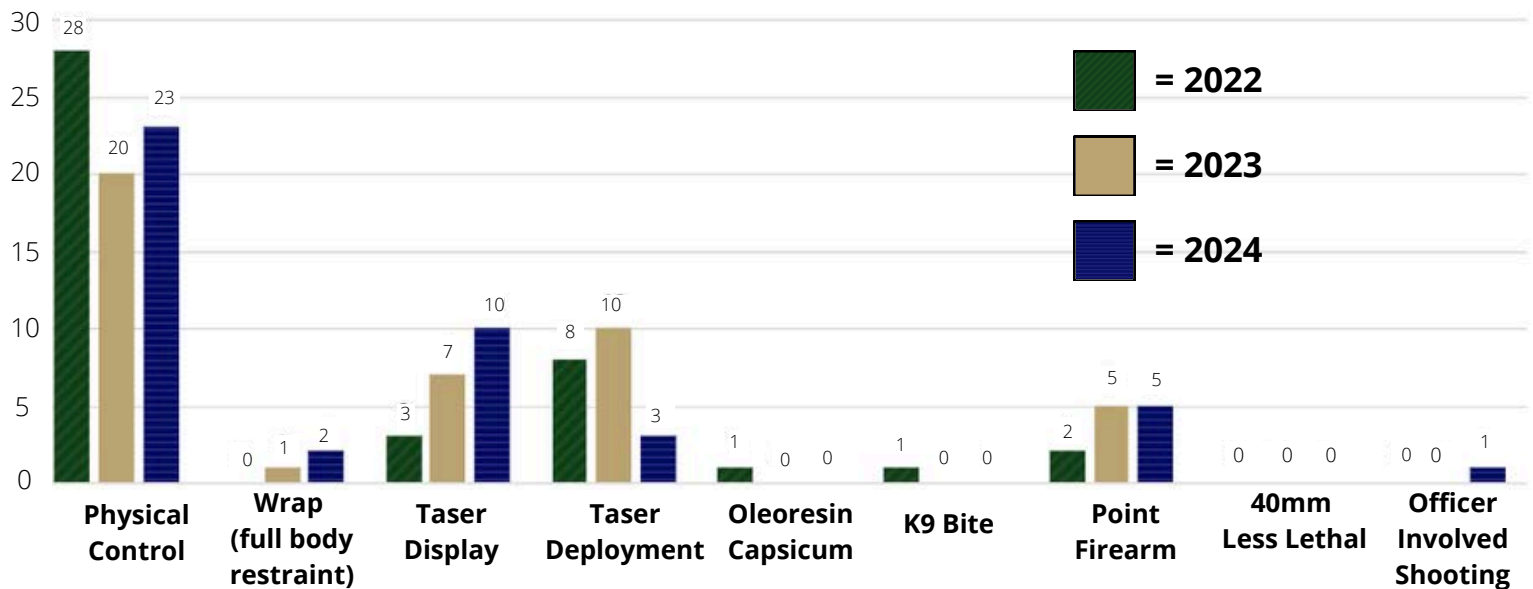
SAR training.

Our team added to their technological capabilities in our remote area with the addition of a Starlink satellite system which will provide internet to the command center. The group ended with year with 32 volunteers.




SAR region 3 training.

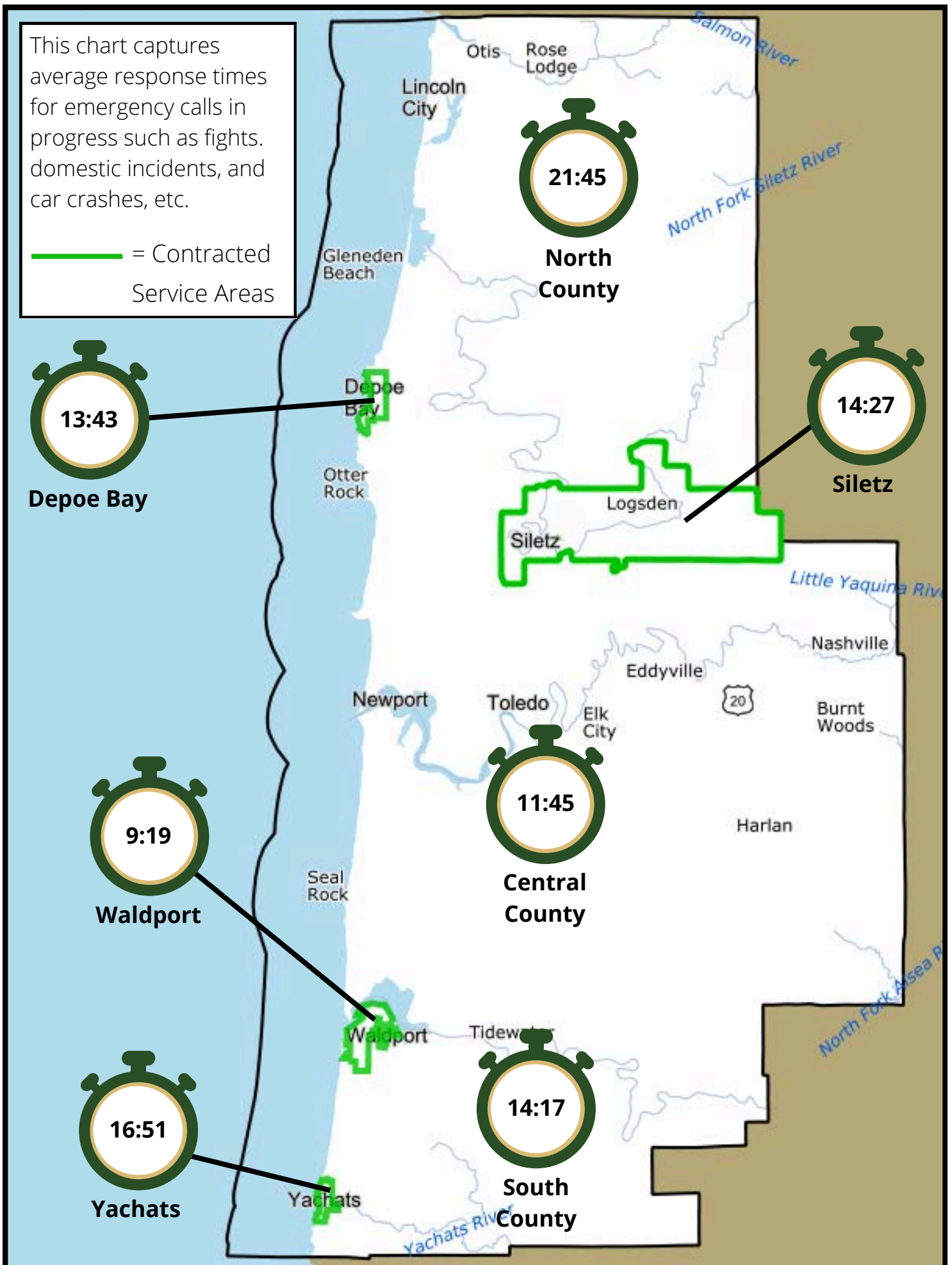
## Patrol Use of Force Statistics



# Average Response Times to Calls for Service by Area

This chart captures average response times for emergency calls in progress such as fights, domestic incidents, and car crashes, etc.

 = Contracted Service Areas





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*The Support Services Division is committed to providing public services to Lincoln County's community members, cooperating agencies, and a variety of external entities with the highest level of integrity, efficiency, and compassion.*

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In the past year, we have made significant strides in professional development, community involvement, and the enhancement of our records and evidence management practices. Below is a summary of the key initiatives and accomplishments that have shaped our growth and progress.

### **Training and Professional Development**

As part of our commitment to continuous improvement, team members participated in a variety of training programs designed to enhance skills and knowledge in key areas. These training sessions were as follows:

- Statewide training related to civil, concealed handgun licensing, and evidence management
- Responder Life Peer Support Training, Crisis Intervention Stress Management Training, and Mental Health First Aid
- Criminal Justice Information Services Conference representing presenters from the Oregon State Police, Federal Bureau of Investigations and the Department of Homeland Security covering a variety of topics including data security, audits, uniform crime reporting, missing persons, violent offender records, and extreme risk protection orders

This training helps our team stay focused on best practices and changing legislation impacting our field.

### **Implementation of New Records Management Software**

A major milestone this year was the successful implementation of a new records management software system (Mark43) designed to streamline processes, enhance data sharing capabilities with external law enforcement partners, and improve overall efficiency. Key benefits of the new system include:

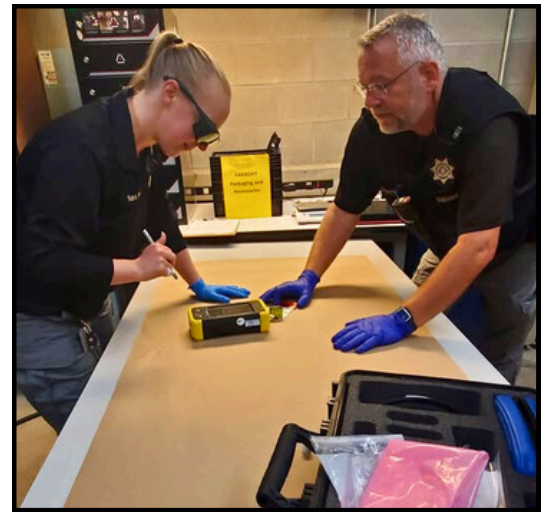
- Data sharing with other agencies in our county and nearby counties to improve investigative effectiveness
- More robust analytics and statistical data capabilities
- Ease of data entry



*Support Services Specialists Landers and Baker and Evidence Control Specialist Tabb posing with ESD Trinity.*

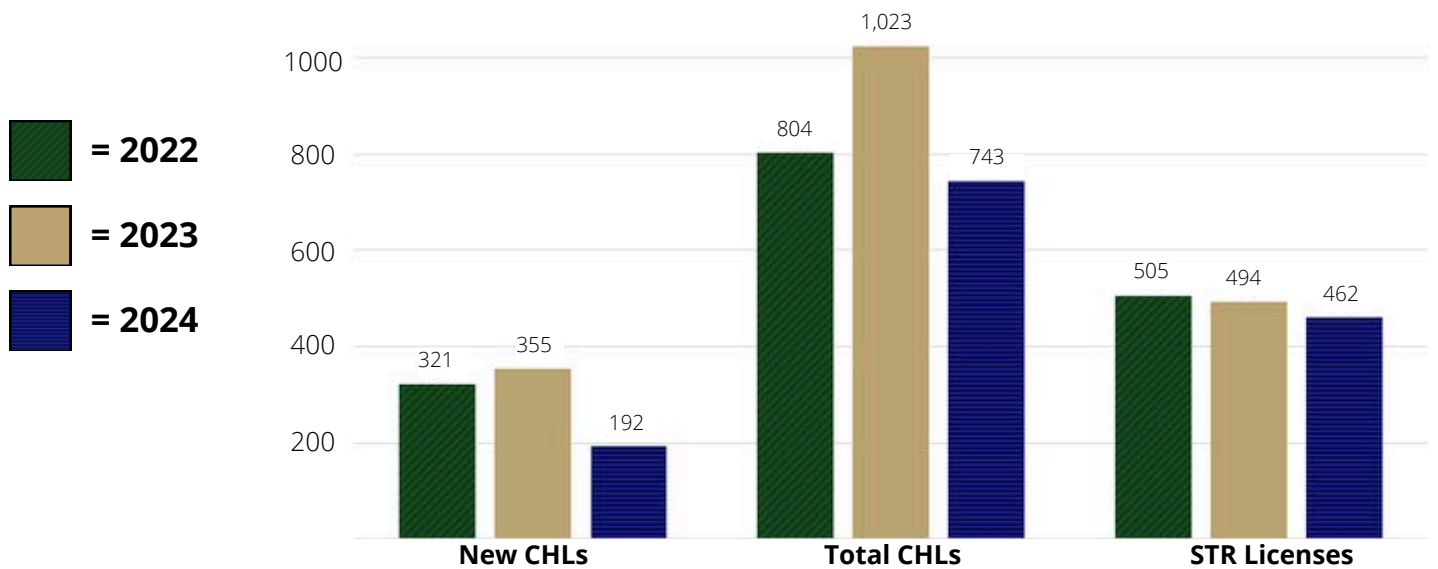
## Deployment of Raman Analyzer

This year also included the deployment of a state-of-the-art Raman analyzer. The Raman analyzer, a non-destructive testing device that utilizes Raman spectroscopy, enables our law enforcement professionals to rapidly identify materials at crimes scenes, including illicit drugs and hazardous chemicals. Our Evidence Control Specialist was instrumental in the research of this recent purchase, along with in-depth training for deployment. We anticipate the Raman analyzer will play a pivotal role in evidence gathering for our drug-related crimes and chemical substance investigations.

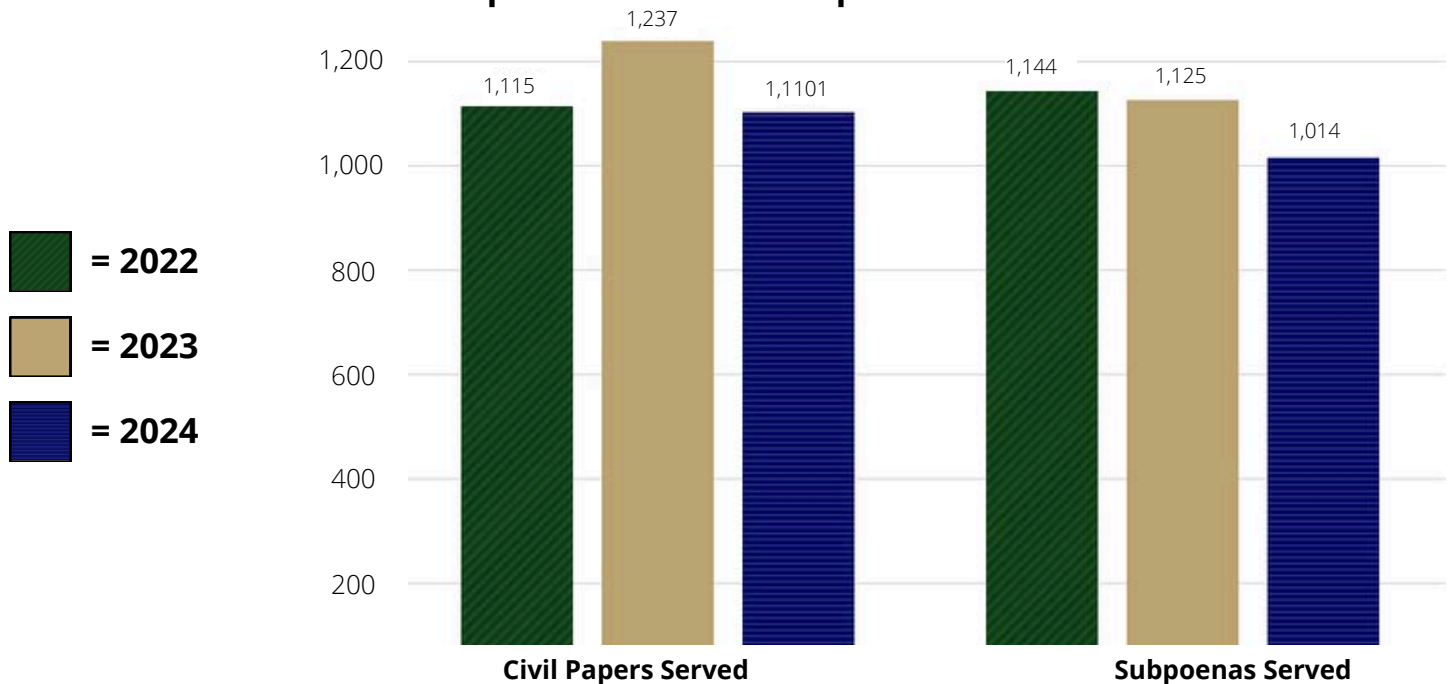


*Evidence Control Specialist Tabb and ASD Martin with Raman Analyzer.*

## Concealed Handgun Licenses (CHL) and Short Term Rental (STR) Licenses issued



## Civil Papers Served and Subpoenas Served



## Community Engagement and Special Events

Our division remains committed to being an active and supportive part of the communities we serve. Over the course of the year, we participated in several special community events that allowed us to connect with local residents. Notable events included:

**National Night Out** – Support services members in conjunction with a significant number of other agency members participated in this annual community-building campaign to promote community relationships with law enforcement.

**Annual Readiness Fair** – September is National Preparedness Month, and our team assisted Lincoln County Emergency Management at the readiness fair.

**Annual Shred Day** – Members of Support Services, Corrections, and Lincoln County Facilities Management participated in this annual shred event provided to citizens of Lincoln County for onsite secure shredding of sensitive data.

**Outreach at Siletz School** – Our Evidence Control Specialist volunteered at the Siletz School to provide a workshop to students covering the following topics:

- The life cycle of evidence
- Cell phone safety
- What to do if you find drugs in your community
- What happens at a crime scene

The students later scheduled a field trip to our evidence locker where they observed our processing center in action. This engagement not only allowed us to contribute to the education of local youth but also fostered stronger connections with the local community.



*Support Services Specialists de Lisser-Shanks and Maresco providing glitter tattoos at National Night Out.*



*Lt. Russell and Deputy Stark posing with iSecure Rep at Shred Day.*

## Looking Ahead

As we reflect on the achievements of the past year, we remain committed to furthering our professional development, supporting our community, and embracing innovation in our operations.

# CORRECTIONS

*The Lincoln County jail is committed to serving our community by providing a safe, secure and healthy jail environment where everyone is treated with dignity, empathy and respect.*

Although 2024 was a year of challenges, our corrections team rose to the occasion and worked together to find solutions. The Lincoln County Jail faced a significant staffing shortage, both for our deputies and our medical team. The jail team worked a considerable amount of overtime to meet the minimum staffing requirements of the jail and provide essential services to our community. Thanks to an aggressive hiring campaign and staff restructuring, our staffing numbers are back up to a manageable level.

Building off of the consultation in 2023, which reviewed and evaluated jail operations, staffing models, assigned duties, and scheduling/overtime practices, two identified focus areas made great progress this year: use of corrections technicians and evaluation/consideration of contracting services for the courthouse security checkpoint.

Our proposal to restructure our staffing model and add four corrections technicians was approved. Corrections technicians provide support to corrections deputies in maintaining the security and welfare of our adults in custody, monitor and operate jail security systems, maintain jail records, help process intakes and releases, and perform a variety of other criminal justice functions within the jail. This allows our deputies to perform more security functions to help keep our jail, adults in custody, and our team safe.

In early 2024, the Board of Commissioners approved a contract with DPI Security, an Oregon-based security company. Beginning July 2024, DPI began providing the courthouse with security checkpoint services. Prior to this contract, the Lincoln County Sheriff's Corrections Deputies worked at the checkpoint. While we enjoyed providing this service, the jail needed more staffing. The addition of DPI's contract allowed two full-time deputies to return to rotation in the jail to focus on critical services within the secure facility.

By implementing both of these recommendations, our team is able to provide corrections services at a far more efficient level. By distributing duties and responsibilities between corrections deputies and corrections



*Sheriff Landers and  
Corrections Tech. Jones*



*Sheriff Landers and  
Corrections Tech. Weber*

technicians, contracting out courthouse security checkpoint services and launching a focused recruitment and hiring campaign, our overtime demands have reduced dramatically. This not only saves additional taxpayer dollars, but also helps maintain a better environment for wellness and work-life balance which is pivotal to the health and wellness of our teams and communities.

Our pretrial team is an essential part of the criminal justice system. This team not only demonstrates a deep understanding and dedication to the program and clients but also serves as a valuable support to many while holding them accountable for their actions. They celebrate successes and provide support during challenges; all of this allows the individual to recover and refocus.

In addition to daily client interactions, data entry and courtroom testimony, the pretrial team is busy providing needed services to our community members.

The average number of open cases on any given day is 535, a majority of those cases have minimal reporting requirements. Minimal reporting requirements may include, court appearance reminders, phone check-ins or in person check-ins.

Some of the services provided to our pretrial clients include, issuing 37 cell phones; 5 clients were provided lodging at a local hotel because of housing barriers and 38 clients were provided lodging at the Sheriff's Office managed pretrial house. In addition to the services provided to pretrial clients, the team also supplied community members in need with approximately 80 tents, sleeping bags and other supplies.

Our corrections health team has done a tremendous job in 2024, providing over 3,000 calls for service to the adults in custody of the Lincoln County Jail. Services ranging from general healthcare, public health, mental healthcare, and addiction treatment; all while being substantially understaffed. Additionally, we would like to recognize all the additional hours and hard work Corrections Health Office Assistant Aileen Debevec and Corrections Sergeant Marie Gainer have put in to help ensure our adults in custody receive the best care we can provide.

Our food services team provided approximately 133,590 meals to our adults in custody. These healthy meals are approved by a licensed dietician and prepared by Cooks, Leslie Collier and Dora Young. Most of the meals provided are prepared from scratch, using whole food ingredients. Food Services Manager Dan Driver works with our dietician to prepare the menu and to provide high quality, cost-effective meals.

Warrants/Transport Specialist Sally Edwards is responsible for preparing and coordinating warrants, transports, protective orders, and extraditions. In 2024, 417 transports and 857 warrants and/or no contact orders were fulfilled.

Our corrections team has many different volunteer groups and positions that enrich and expand programs for AICs. These programs and volunteers make it possible for AICs to gain new skills, expand their knowledge and education, participate in cultural practices, aid their journey in recovery



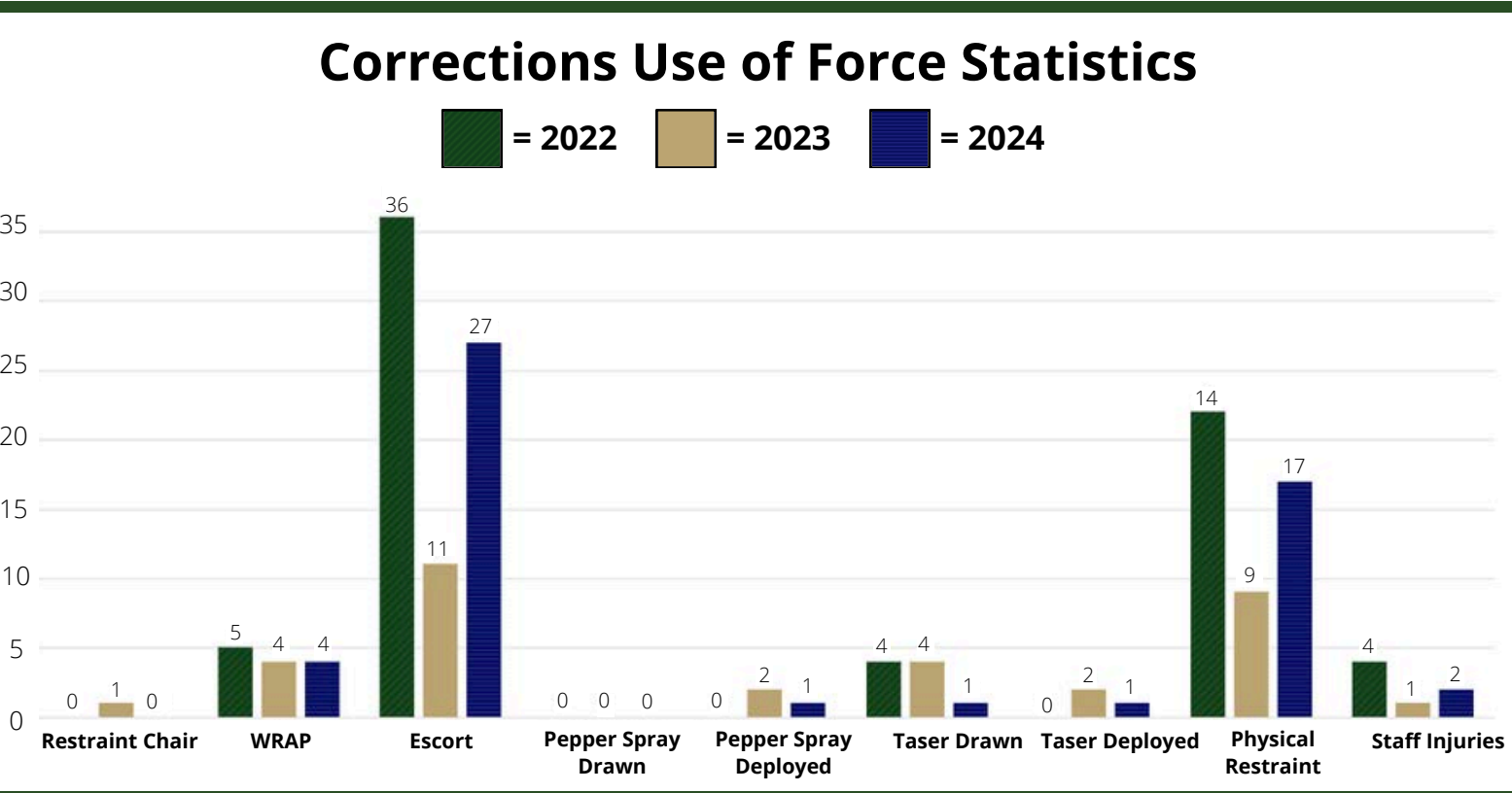
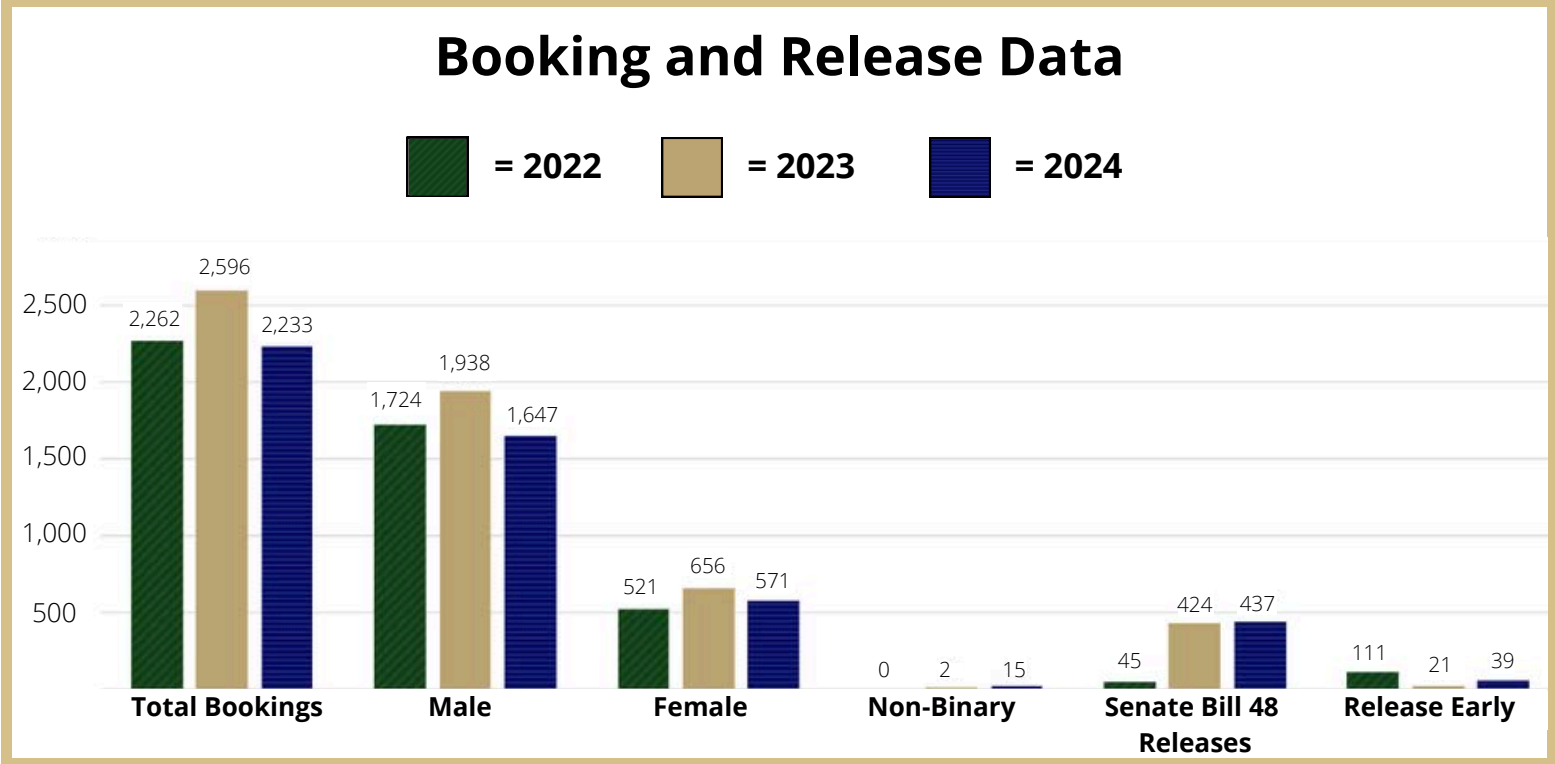
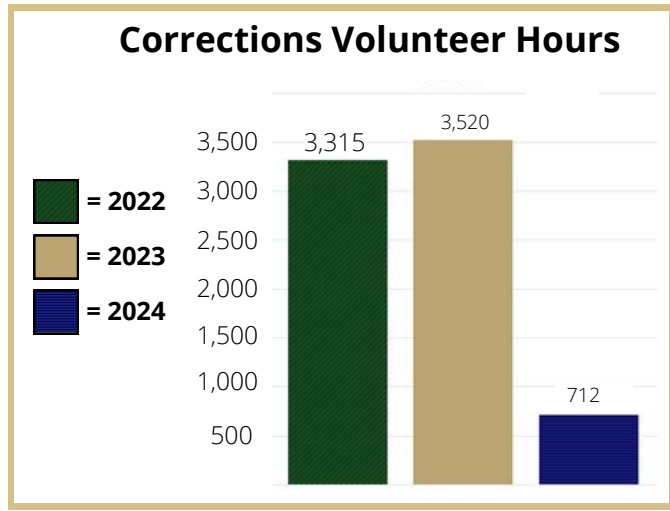
*Pretrial Specialists Yuson and Hoey.*



*Cook Collier handing out cotton candy at National Night Out.*

from substances and mental health issues, and more. Our Corrections Support Services Specialist Sharon Kelly is responsible for coordinating these volunteers in addition to her other duties.

We would like to recognize Deputy Christopher Read's service as a Captain in the United States Army Reserves. In February, Deputy Read was sent overseas for a one-year military deployment. We celebrate Deputy Read's safe return and thank him for his service.





*The Animal Shelter is committed to providing a safe haven for our community's animals by protecting animal welfare and public safety; rescuing, reuniting, rehabilitating and rehoming animals in need; helping keep pets and families together; and promoting responsible pet guardianship through licensing and education.*

2024 was another exciting year for your Lincoln County Animal Shelter and Services Team. Animal care specialists (ACS) provided excellent care to nearly 400 animals, including dogs, cats, fish, birds, and reptiles despite continued challenges related to the temporary facility and shortage of veterinary services, putting further focus on keeping pets in their homes. Our Team had the opportunity to participate in several community events, raising funds for our Medical Trust and new building project, as well as awareness of the issues facing animal welfare in Lincoln County. Several team members attended the 2024 Oregon Animal Control Council Annual Conference, where they learned new skills and networked with animal welfare professionals across the State. Finally, we transitioned to a new data management software that has increased efficiency in record keeping and allowed us to bring our pet licensing program back in house. This change will allow us to provide better customer service to our community.

Keeping animals in their homes is more important than ever, so the LCAS team has continued to forge relationships with organizations working to assist the community. We donated supplies, including dog crates and kennels, to the winter shelters to ensure community members with pets can stay safe while keeping warm. We continue to distribute donations that cannot be used for shelter animals to our partners at Friends of Lincoln County Animals (FOLCAS) and Lincoln County Food Share, and this year we teamed up with Reconnections mobile outreach team to ensure they have pet food and pet supplies to offer clients.



*Shelter kitten in pet bed.*

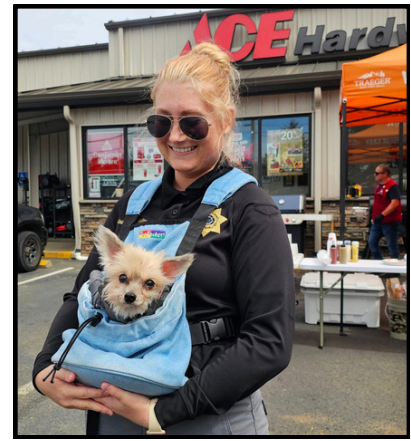


*Shelter dog at the Mark Campbell Memorial fundraiser.*

We had the honor and pleasure of attending many events throughout Lincoln County in 2024. Staff, volunteers, and four of our adoptable dogs attended the 4th Annual Mark C. Campbell Fundraiser at the Crestview Golf Club. The event raised much needed funds for our partners at the Central Coast Humane Society, and resulted in our pair of overweight, senior dogs finding their forever home! Ace Hardware celebrated 100 years on June 29th and our friends at the Lincoln City Ace Hardware Store invited us to attend to raise funds, find homes for shelter pets, and enjoy some delicious barbeque. Our super senior, Teeny Weeny Beanie, joined staff and became an instant celebrity. Beanie continued her day of fun at Depoe Bay's first ever Pet Palooza event at Depoe Bay City Park. The community of Depoe Bay came out in incredible numbers with their four-legged friends to participate in fun events, eat some great barbeque, and raise funds and awareness for LCAS and other animal welfare organizations. Teeny Weeny Beanie made a lot of friends and found her forever home in record time thanks to these great outreach opportunities. Finally, Shelter Manager Sara Wynveen and Animal Care Specialist Sue Giles were invited to be judges for the First Annual Pacific Shores Motor Coach Resort Dog Show, the proceeds of which went to our New Building Fund. We had a great time meeting the residents of Pacific Shores and all of their wonderful pups, though judging the costume contest turned out to be one of the more difficult duties!

Shelter staff was excited to join our animal services deputy at the 2024 Oregon Animal Control Council Annual Conference. The Oregon Animal Control Council is a non-profit organization consisting of Animal Control and Animal Welfare agencies, shelter employees, veterinarians, rescue entities, and all other related occupations from around the state of Oregon. The OACC supplies knowledge, experience and assistance to agencies (and the general public) who need support in reference to Animal Control and Welfare. One of the many important topics staff learned about was the relationship between animal abuse and family violence. This link has long been recognized by individuals working in animal welfare and has more recently become an important insight for law enforcement. If there is animal abuse or neglect, there is likely domestic abuse or neglect in the household as well. Staff also attended training presented by Brad's World Reptiles on how to properly care for reptiles in a shelter environment. This training was particularly helpful late in 2024 when an arrest led to the impound of 21 animals, which included multiple reptiles, amphibians, fish, birds, and cats.

After 4 years contracting with Docupet for pet licensing services, the choice was made to bring pet licensing back in house. Though contracting freed up some staff time, the feedback we received from the community led us to make the decision. We hope this change will ensure pet owners receive the level of customer service they have come to expect from their Lincoln County Animal Shelter. One of the features of Docupet that our community was very appreciative of was the ability to license their pets online. Shelter staff recognize how important it is to make pet licensing as easy as possible, and licensing from the comfort of home is something we are committed to making possible. The data management software that the shelter was using did not have the capacity to



*ACS Mullins and Teeny Weeny Beanie at event.*



*ASD Martin in truck at Pet Palooza.*



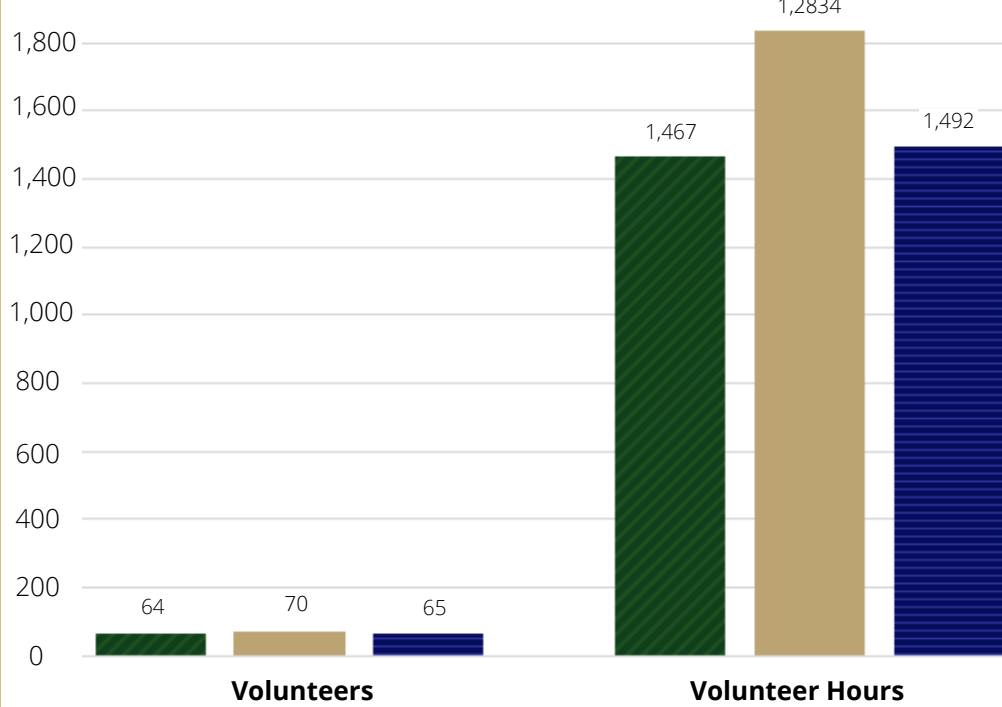
*Animal Care Specialist Giles and Animal Shelter Manager Wynveen judging dog show.*

make online licensing a reality, so the decision was made to transition to a new software. Though this plan began in 2023, the process of transferring decades of shelter data to a new database was a long process. We successfully went live with Shelter Buddy and plan to have our online licensing available by March 2025.

Through 2024 the new building project continued to progress, including pouring a partial foundation for the new facility poured. After more than 5 years in our temporary facility, staff and volunteers are beyond excited to move into the new facility so that our community members and visitors can be welcomed back into their Lincoln County Animal Shelter to meet adoptable animals, license their pets, learn about animal welfare, and help us make Lincoln County a more humane place for all.

### Animal Shelter Volunteer Data

■ = 2022    ■ = 2023    ■ = 2024



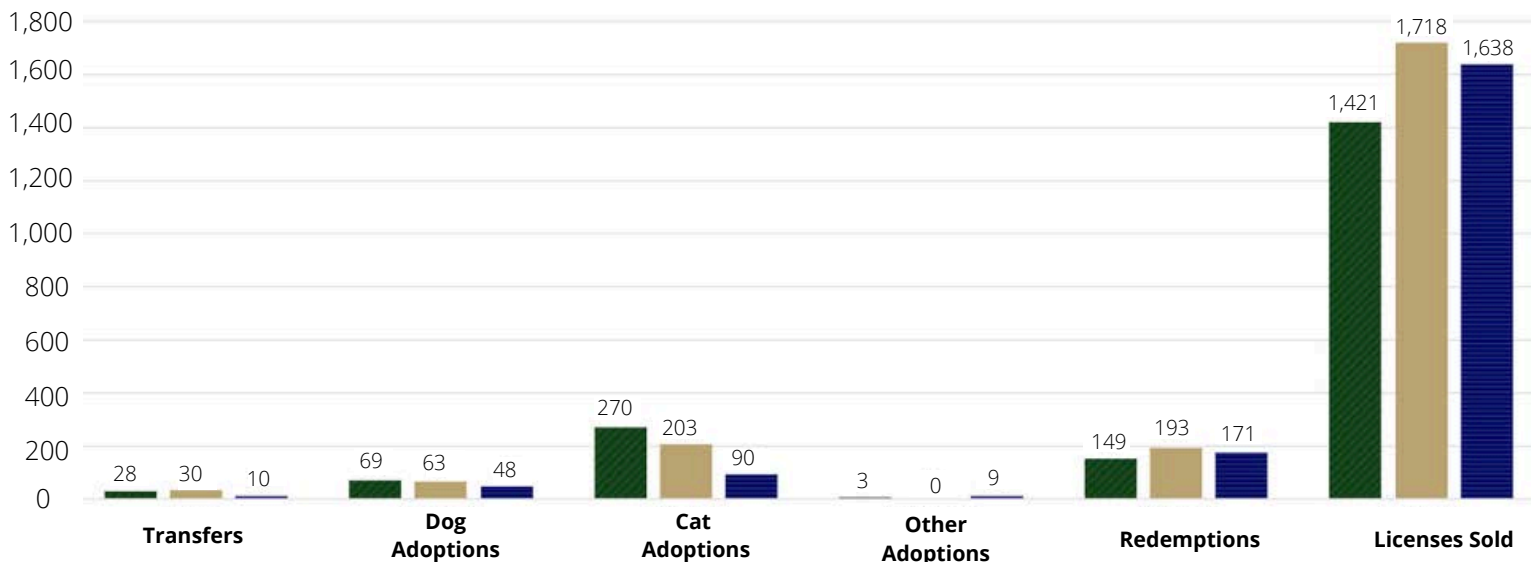
Sheriff Landers speaking at Animal Shelter groundbreaking.



Crowd gathered for Animal Groundbreaking ceremony.

### Animal Shelter Statistics

■ = 2022    ■ = 2023    ■ = 2024



# AWARDS

## 2023 Responder Recognition Award - Veterans of Foreign Wars



Every year the Veterans of Foreign Wars (VFW) Post 4227 selects a local first responder to receive the "Responder Recognition Award." In March, **Patrol Deputy Garrett Brawdy** received the 2023 Responder Recognition Award from VFW Post 4227.

Deputy Brawdy joined our team November 2013 as a Corrections Deputy and in May of 2020, he transferred to the Patrol Division.

Congratulations, Deputy Brawdy!

*Right: Deputy Brawdy and VFW member Buisman.*

## Hometown Hero - Loyalty Days Parade

In May, **Lieutenant Adam Shanks** was nominated and selected as one of the Hometown Heros.

Lt. Adam Shanks was selected as Hometown Hero for his dedication to Lincoln County communities and his commitment to ensuring our team has the training, resources, and support to serve Lincoln County communities with genuine care.

Congratulations, Lt. Shanks!



*Lt. Shanks and parade grand marshal Lyle Mattson.*

## Certificate of Appreciation – Lincoln County Sheriff’s Office



In October, Sheriff Landers presented **adult in custody (AIC) Jesse Oglend** with a certificate of appreciation for the quick actions he took to save the life of another adult in custody. Jesse’s quick actions prevented tragic situation from becoming much worse.

Thank you, Jesse!

*Left: AIC Oglend and Sheriff Landers.*

## 2024 Responder Recognition Award – Veterans of Foreign Wars 4227

Every year the Veterans of Foreign Wars (VFW) Post 4227 selects a local first responder to receive the “Responder Recognition Award.” In December, **Corrections Deputy Justin Stark** received this award. Deputy Stark joined our team as a Corrections Deputy in June of 2014. Prior to joining the Sheriff’s Office, Deputy Stark served in the Army from 2006-2014.

Congratulations, Deputy Stark!

*Right: Sheriff Landers, VFW member Buisman, and Deputy Stark.*



## Service Excellence Award - Oregon State Marine Board



In December, **Marine Deputy Dion Blake** received the Service Excellence Award from the Oregon State Marine Board. Dion joined our office in 2020 and has been a passionate addition to the marine team ever since. Deputy Blake’s dedication, commitment, and tireless efforts to the waterways of Oregon made this possible.

Congratulations, Deputy Blake!

*Left: Deputy Blake posing with award.*

# RETIREMENTS

## Irene Bailey Retires

Irene Bailey joined our team in 2009 and spent over 14 years with our team as an Animal Service Deputy. She served all portions of our county and put great customer service at the top of her list. She is a very thoughtful and compassionate animal lover and put great effort into the safety of all animals.



*Irene Bailey posing with her cat and dog.*



*Irene with her family and Sheriff Landers at her retirement party.*

Thank you, Irene for your service and compassion.

# Sheriff Curtis Landers Retires

After 37 years of service, it is time to say “happy retirement” to Sheriff Curtis Landers. Throughout his career, Sheriff Landers held many positions including records clerk, corrections deputy, patrol deputy, patrol sergeant, administrative lieutenant, and became Sheriff in 2016. These assignments gave him experience with community policing, allowed him to work closely with community members, and required creative thinking to find solutions for new challenges law enforcement faces each day. Although his eyes were not originally set on becoming Sheriff, his contributions, leadership, and integrity made him an obvious candidate.



*Sheriff Landers*

## **A few of his career accomplishments include:**

- Completing a total rebuild of the radio communications system. This was a substantial project that took multiple grants to secure funding, hefty coordination of stakeholders, and countless hours finding and securing the proper locations for radio towers. Landers closed out the project with incredible improvements for first responder communication throughout Lincoln County.
- Tackling the high number of force-releases in custody. Addressing this issue led to the creation of our pre-trial program which is still making impactful changes and connects people to resources they need to succeed.
- Contributing to the Oregon State Sheriff's Association (OSSA) through multiple projects and roles. Some of this work includes serving on committees, acting as secretary, vice president, and president, speaking at conferences and trainings such as Command College and other leadership trainings. In 2023, Landers was also named Sheriff of the Year by OSSA.

It is impossible to highlight all his accomplishments over almost 4 decades of service, and Retired Sheriff Landers will tell you that his accomplishments couldn't be done alone. Retired Sheriff Landers shares and attributes his success to his incredible and supporting wife, Jen. He is also quick to give credit to, and prioritize, his team. “It’s not about myself, it’s about our team. You always want to leave an organization better than when you found it and hope the next person does the same.”

Thank you, Sheriff Landers for 37 years of service, leadership, and positive impacts to our communities.

225 W. Olive Street  
Newport, OR 97365

541-265-4277  
lcsheriff@co.lincoln.or.us

[www.co.lincoln.or.us/sheriff.net](http://www.co.lincoln.or.us/sheriff.net)

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