

LINCOLN COUNTY DEPUTIES ASSOCIATION

LCDA

PAY RANGE AND POSITION ASSIGNMENT

LI= Longevity increase-Employees who attain 10 years of continuous service with the Sheriff's Office will be entitled to a longevity increase equal to 1% of their current wage.

For employees hired prior to 07/01/2010

EFFECTIVE: 07/01/2015

BASE								INTERMEDIATE CERTIFICATE: BASE + 2% or \$50 whichever is greater								ADVANCED CERTIFICATE OR DEGREE: Base + 4% or \$100 whichever is greater										
NORMAL		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
7.5	SAL/MTH	2305	2429	2559	2697	2842	2994	3024	7.5	SAL/MTH	2351	2477	2610	2751	2898	3054	3085	7.5	SAL/MTH	2397	2526	2661	2804	2955	3114	3145
7.2	HRLY	13.30	14.01	14.76	15.56	16.39	17.27	17.45	7.2	HRLY	13.56	14.29	15.06	15.87	16.72	17.62	17.80	7.2	HRLY	13.83	14.57	15.35	16.18	17.05	17.97	18.15
No Positions Assigned								No Positions Assigned								No Positions Assigned										
BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
8.5	SAL/MTH	2490	2624	2765	2913	3070	3235	3267	8.5	SAL/MTH	2540	2676	2820	2972	3131	3300	3333	8.5	SAL/MTH	2589	2729	2875	3030	3193	3364	3398
8.2	HRLY	14.36	15.14	15.95	16.81	17.71	18.66	18.85	8.2	HRLY	14.65	15.44	16.27	17.14	18.06	19.04	19.23	8.2	HRLY	14.94	15.74	16.59	17.48	18.42	19.41	19.60
145 Animal Care Specialist								145 Animal Care Specialist								145 Animal Care Specialist										
BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
9.5	SAL/MTH	2688	2833	2985	3145	3314	3493	3528	9.5	SAL/MTH	2742	2889	3045	3208	3381	3563	3598	9.5	SAL/MTH	2796	2946	3104	3271	3447	3632	3669
9.2	HRLY	15.51	16.34	17.22	18.15	19.12	20.15	20.35	9.2	HRLY	15.82	16.67	17.57	18.51	19.50	20.55	20.76	9.2	HRLY	16.13	17.00	17.91	18.87	19.89	20.96	21.17
124 Cook								124 Cook								124 Cook										
BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
10.5	SAL/MTH	2904	3060	3225	3398	3580	3773	3811	10.5	SAL/MTH	2962	3121	3289	3466	3652	3848	3887	10.5	SAL/MTH	3020	3182	3353	3534	3724	3924	3963
10.2	HRLY	16.75	17.65	18.60	19.60	20.66	21.77	21.98	10.2	HRLY	17.09	18.01	18.97	19.99	21.07	22.20	22.42	10.2	HRLY	17.42	18.36	19.35	20.39	21.48	22.64	22.86
100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport 278 Evidence Control Specialist								100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport 278 Evidence Control Specialist								100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport 278 Evidence Control Specialist										
BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
11.5	SAL/MTH	3136	3304	3482	3669	3866	4074	4115	11.5	SAL/MTH	3199	3371	3552	3743	3944	4156	4197	11.5	SAL/MTH	3261	3437	3621	3816	4021	4237	4280
11.2	HRLY	18.09	19.06	20.09	21.17	22.31	23.51	23.74	11.2	HRLY	18.45	19.45	20.49	21.59	22.75	23.98	24.22	11.2	HRLY	18.82	19.83	20.89	22.02	23.20	24.45	24.69
113 Civil Deputy 141 Animal Services Deputy								113 Civil Deputy 141 Animal Services Deputy								113 Civil Deputy 141 Animal Services Deputy										
BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
12.5	SAL/MTH	3386	3568	3760	3962	4175	4400	4444	12.5	SAL/MTH	3454	3640	3835	4041	4259	4488	4532	12.5	SAL/MTH	3522	3711	3910	4121	4342	4576	4621
12.2	HRLY	19.54	20.59	21.69	22.86	24.09	25.38	25.64	12.2	HRLY	19.93	21.00	22.13	23.32	24.57	25.89	26.15	12.2	HRLY	20.32	21.41	22.56	23.77	25.05	26.40	26.66
187 Corrections Health Nurse LPN								187 Corrections Health Nurse LPN								187 Corrections Health Nurse LPN										
BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
13.5	SAL/MTH	3657	3853	4061	4279	4509	4751	4799	13.5	SAL/MTH	3730	3931	4142	4364	4599	4846	4895	13.5	SAL/MTH	3803	4008	4223	4450	4689	4941	4991
13.2	HRLY	21.10	22.23	23.43	24.69	26.01	27.41	27.68	13.2	HRLY	21.52	22.68	23.89	25.18	26.53	27.96	28.24	13.2	HRLY	21.94	23.12	24.36	25.67	27.05	28.51	28.79
272 Emergency Manager Assistant								272 Emergency Manager Assistant								272 Emergency Manager Assistant										

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For employees hired prior to 07/01/2010

EFFECTIVE: 07/01/2015

BASE		1	2	3	4	5	6	LI (10)	INTERMEDIATE		1	2	3	4	5	6	LI (10)	ADVANCED		1	2	3	4	5	6	LI (10)
103 Deputy Sheriff -Patrol 121 Corrections Deputy																										
14.5	SAL/MTH	3950	4162	4386	4622	4870	5132	5183	14.5	SAL/MTH	4029	4245	4474	4714	4968	5235	5287	14.5	SAL/MTH	4108	4329	4561	4807	5065	5337	5391
14.2	HRLY	22.79	24.01	25.30	26.66	28.10	29.61	29.90	14.2	HRLY	23.24	24.49	25.81	27.20	28.66	30.20	30.50	14.2	HRLY	23.70	24.97	26.32	27.73	29.22	30.79	31.10
105-2 Detective 129 Corrections Corporal																										
15.5	SAL/MTH	4266	4496	4737	4992	5260	5543	5598	15.5	SAL/MTH	4352	4586	4832	5092	5365	5654	5710	15.5	SAL/MTH	4437	4676	4927	5192	5471	5765	5822
15.2	HRLY	24.61	25.94	27.33	28.80	30.35	31.98	32.30	15.2	HRLY	25.11	26.46	27.88	29.38	30.95	32.62	32.94	15.2	HRLY	25.60	26.97	28.42	29.95	31.56	33.26	33.59
101 Corrections Health Nurse 560 Inmate Counselor																										
16.5	SAL/MTH	4607	4855	5116	5391	5681	5986	6046	16.5	SAL/MTH	4699	4952	5218	5499	5794	6106	6167	16.5	SAL/MTH	4792	5049	5320	5606	5908	6225	6288
16.2	HRLY	26.58	28.01	29.51	31.10	32.77	34.53	34.88	16.2	HRLY	27.11	28.57	30.10	31.72	33.43	35.22	35.58	16.2	HRLY	27.64	29.13	30.69	32.34	34.08	35.92	36.27
FTO - NOTHING ELSE: Base + 2.5%									FTO + INTERMEDIATE CERTIFICATE: Base +2% + 2.5%									FTO + ADVANCED CERTIFICATE: Base + 4% + 2.5%								
7.5	SAL/MTH	2362	2489	2623	2764	2913	3069	3100	7.5	SAL/MTH	2409	2539	2675	2819	2971	3131	3162	7.5	SAL/MTH	2457	2589	2728	2875	3029	3192	3224
7.2	HRLY	13.63	14.36	15.13	15.95	16.80	17.71	17.88	7.2	HRLY	13.90	14.65	15.44	16.27	17.14	18.06	18.24	7.2	HRLY	14.17	14.94	15.74	16.58	17.48	18.41	18.60
No Positions Assigned									No Positions Assigned									No Positions Assigned								
145 Animal Care Specialist																										
8.5	SAL/MTH	2552	2689	2834	2986	3147	3316	3349	8.5	SAL/MTH	2603	2743	2890	3046	3210	3382	3416	8.5	SAL/MTH	2654	2797	2947	3106	3272	3448	3483
8.2	HRLY	14.72	15.51	16.35	17.23	18.15	19.13	19.32	8.2	HRLY	15.02	15.83	16.68	17.57	18.52	19.51	19.71	8.2	HRLY	15.31	16.14	17.00	17.92	18.88	19.89	20.09
124 Cook																										
10.5	SAL/MTH	2977	3137	3305	3483	3670	3867	3906	10.5	SAL/MTH	3036	3199	3371	3552	3743	3945	3984	10.5	SAL/MTH	3096	3262	3437	3622	3817	4022	4062
10.2	HRLY	17.17	18.10	19.07	20.09	21.17	22.31	22.53	10.2	HRLY	17.52	18.46	19.45	20.49	21.60	22.76	22.98	10.2	HRLY	17.86	18.82	19.83	20.90	22.02	23.20	23.44
100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport 278 Evidence Control Specialist																										
9.5	SAL/MTH	2755	2904	3060	3224	3397	3580	3616	9.5	SAL/MTH	2811	2962	3121	3289	3465	3652	3688	9.5	SAL/MTH	2866	3020	3182	3353	3533	3723	3760
9.2	HRLY	15.90	16.75	17.65	18.60	19.60	20.65	20.86	9.2	HRLY	16.21	17.09	18.00	18.97	19.99	21.07	21.28	9.2	HRLY	16.53	17.42	18.36	19.34	20.38	21.48	21.69

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For employees hired prior to 07/01/2010

EFFECTIVE: 07/01/2015

FTO		1	2	3	4	5	6	LI (10)	FTO + INTER		1	2	3	4	5	6	LI (10)	FTO + ADV		1	2	3	4	5	6	LI (10)
11.5	SAL/MTH	3214	3387	3569	3761	3963	4176	4218	11.5	SAL/MTH	3279	3455	3641	3836	4042	4260	4302	11.5	SAL/MTH	3343	3523	3712	3911	4122	4343	4387
11.2	HRLY	18.54	19.54	20.59	21.70	22.86	24.09	24.33	11.2	HRLY	18.92	19.93	21.00	22.13	23.32	24.58	24.82	11.2	HRLY	19.29	20.32	21.41	22.57	23.78	25.06	25.31
113 Civil Deputy 141 Animal Services Deputy									113 Civil Deputy 141 Animal Services Deputy									113 Civil Deputy 141 Animal Services Deputy								
12.5	SAL/MTH	3471	3657	3854	4061	4279	4510	4555	12.5	SAL/MTH	3540	3731	3931	4142	4365	4600	4646	12.5	SAL/MTH	3610	3804	4008	4224	4451	4690	4737
12.2	HRLY	20.02	21.10	22.23	23.43	24.69	26.02	26.28	12.2	HRLY	20.42	21.52	22.68	23.90	25.18	26.54	26.80	12.2	HRLY	20.83	21.94	23.12	24.37	25.68	27.06	27.33
187 Corrections Health Nurse LPN									187 Corrections Health Nurse LPN									187 Corrections Health Nurse LPN								
13.5	SAL/MTH	3748	3950	4162	4386	4622	4870	4919	13.5	SAL/MTH	3823	4029	4245	4474	4714	4967	5017	13.5	SAL/MTH	3898	4108	4329	4561	4806	5065	5115
13.2	HRLY	21.62	22.79	24.01	25.30	26.66	28.10	28.38	13.2	HRLY	22.06	23.24	24.49	25.81	27.20	28.66	28.94	13.2	HRLY	22.49	23.70	24.97	26.31	27.73	29.22	29.51
272 Emergency Manager Assistant									272 Emergency Manager Assistant									272 Emergency Manager Assistant								
14.5	SAL/MTH	4049	4266	4496	4737	4992	5260	5313	14.5	SAL/MTH	4130	4352	4586	4832	5092	5365	5419	14.5	SAL/MTH	4211	4437	4675	4927	5192	5471	5525
14.2	HRLY	23.36	24.61	25.94	27.33	28.80	30.35	30.65	14.2	HRLY	23.82	25.11	26.45	27.88	29.38	30.95	31.26	14.2	HRLY	24.29	25.60	26.97	28.42	29.95	31.56	31.88
103 Deputy Sheriff -Patrol 121 Corrections Deputy									103 Deputy Sheriff -Patrol 121 Corrections Deputy									103 Deputy Sheriff -Patrol 121 Corrections Deputy								
15.5	SAL/MTH	4373	4608	4856	5117	5392	5682	5738	15.5	SAL/MTH	4460	4700	4953	5219	5500	5795	5853	15.5	SAL/MTH	4548	4792	5050	5321	5607	5909	5968
15.2	HRLY	25.23	26.59	28.01	29.52	31.11	32.78	33.11	15.2	HRLY	25.73	27.12	28.57	30.11	31.73	33.43	33.77	15.2	HRLY	26.24	27.65	29.13	30.70	32.35	34.09	34.43
105-2 Detective 129 Corrections Corporal									105-2 Detective 129 Corrections Corporal									105-2 Detective 129 Corrections Corporal								
16.5	SAL/MTH	4722	4976	5244	5526	5823	6136	6197	16.5	SAL/MTH	4817	5076	5349	5636	5939	6258	6321	16.5	SAL/MTH	4911	5175	5453	5747	6055	6381	6445
16.2	HRLY	27.24	28.71	30.25	31.88	33.59	35.40	35.75	16.2	HRLY	27.79	29.28	30.86	32.52	34.26	36.11	36.47	16.2	HRLY	28.33	29.86	31.46	33.15	34.94	36.81	37.18
101 Corrections Health Nurse 560 Inmate Counselor									101 Corrections Health Nurse 560 Inmate Counselor									101 Corrections Health Nurse 560 Inmate Counselor								