

**APPROVED BY ORDER # 6-08-170**

**MINUTES OF THE  
LINCOLN COUNTY BOARD OF COMMISSIONERS  
MEETING OF JUNE 4, 2008**

**CALL TO ORDER**

Chair Terry Thompson convened the adjourned session of the Lincoln County Board of Commissioners. Present at the meeting were Commissioner Don Lindly, Commissioner Bill Hall, County Counsel Wayne Belmont, and Recorder Judy Eames.

**ADOPTION OF CONSENT CALENDAR**

Chair Thompson introduced the Consent Calendar items. There were no items highlighted or deleted. Commissioner Lindly made a motion to approve the Consent Calendar in its entirety. Commissioner Hall seconded the motion. The vote was taken, and the motion passed unanimously by a vote of 3-0.

**MOTION TO APPROVE CONSENT  
CALENDAR OF JUNE 4, 2008**

**CONSENT CALENDAR ITEMS**

*Minutes of the Board of Commissioners Meeting*

6-08-161 BOC Meeting Minutes of May 28, 2008

*Commissioner Appointments & Resignations*

6-08-162 Appointment of Caroline Bauman to the Linn, Benton, Lincoln Workforce Investment Board

6-08-163 Appointment of Gerald Stanley to the Lincoln Community Health Council

*Tax Foreclosure, Right-of-Way, Sales and Deeds*

6-08-164 Quitclaim Deed and Agreement to Transfer Real Property with Restrictive Covenants from Lincoln County to Michael A. and Leslie C. Roth (Map 7-11-1-CC-04700)

6-08-165 Quitclaim Deed from Lincoln County to the Community Development Corporation of Lincoln County (Map 11-10-17-BD-11600)

General Budget Resolutions

8-04-06A Establishing the Fair Facilities/Room Tax Fund

Documents and Recording Matters in the Commissioners Journal

6-08-166 Cooperative Operational Agreement between Lincoln County and Lincoln Community Health Council for the Lincoln Community Health Center

6-08-167 By-Laws for the Lincoln Community Health Council

6-08-168 Designating certain No Parking Zones in the Bel Mer Sigl Special Road District

**DECISION/ACTION**

**Ratification of CBA with the Lincoln County Employees Association**

Counsel Belmont presented the Collective Bargaining Agreement (CBA) between the County and the Lincoln County Employees Association (LCEA) that will go into effect July 1, 2008 and run through June 30, 2012. The four-year term will help bring certainty and stability to employee-management stability and allow the county to forecast and plan during the yearly budget process. Key features of the agreement include: a salary adjustment of 2.3% for fiscal year 2008-2009 in line with the Social Security Adjustment (SSA), with future salary adjustments tied to the SSA with a minimum of 2% and a maximum of 5% adjustment; implementation of the County Pay Plan Project which began over three years ago involving the Personnel Department, the County Job Evaluation Committee, and the Local Government Personnel Institute; and continuation of the employee co-pay of 10% of the medical, dental and vision benefits for the life of the contract. Counsel Belmont advised that the cost of the agreement for fiscal year 2008-2009 is included in the proposed budget that the Board will be adopting on June 18. Counsel Belmont thanked Personnel Director Gina Tapp and the members of the LCEA bargaining team for successful completion of the bargaining process. The commissioners thanked those involved for their work, and Commissioner Thompson noted that thanks should also go to Commissioner Lindly for his work with City County Insurance Services, the County's health care provider, in developing a healthy lifestyle plan that has resulted in fewer claims being filed. Commissioner Lindly agreed that pro-active work in this area has resulted in reduced insurance premiums for the County as a result of a reduction in the number of filed claims. Ms. Tapp thanked the commissioners, Counsel Belmont, and the LCEA bargaining team for their work in developing a CBA that includes good pay and good benefits for LCEA employees. Commissioner Hall made a motion to ratify the Collective Bargaining Agreement

between Lincoln County and the Lincoln County Employees Association for the period July 1, 2008 through June 30, 2012. Commissioner Lindly seconded the motion. The vote was taken, and the motion passed unanimously by a vote of 3-0.

**MOTION TO APPROVE ORDER # 6-08-169  
RATIFYING THE COLLECTIVE BARGAINING  
AGREEMENT BETWEEN LINCOLN COUNTY AND  
THE LINCOLN COUNTY EMPLOYEES ASSOCIA-  
TION FOR THE PERIOD JULY 1, 2008 THROUGH  
JUNE 30, 2012**

**DISCUSSION/INFORMATION**

**Title III Requests for Fiscal Year 2008-2009**

Seven application requests totaling \$496,194 for the approximately \$500,000 available in Title III monies were outlined by Counsel Belmont. This year's funding provided through "The Rural Schools and Community Self-Determination Act of 2000" most likely will be the last. Four of the projects are continuations of projects funded by Title III monies in the past: the Summer Natural Resource Crews; Lincoln County Land Legacy Program, Cooperative Wildlife Services Program Title III Project, and 4H Natural Resource Stewardship Instructor Program. The commissioners agreed that all the projects funded by Title III monies provide beneficial services and programs, but will have to find different funding sources in the future. Various possibilities were discussed for the Land Legacy Program and the County Trapper. Counsel Belmont advised that a notice will be published, after which there will be a 45-day period for public comment. The commissioners can then adopt a final order awarding the funds. All three commissioners indicated approval of the seven proposed projects.

**REPORTS**

Commissioner Hall reported that as Vice Chair of the Governor's Council on Alcohol and Drug Abuse, he has been working on a variety of related issues and was drafted by Council members to compile and edit the Council's bi-annual report.

Commissioner Lindly noted that on June 10, 11 and 12, as a member of the Oregon State Parks Grant Advisory Committee, he will be in Central Oregon participating in a review of grant applications for parks and park projects. Out of 49 applications received from throughout the state, three are from Lincoln County and include park property acquisition in Lincoln City, funding for public ownership of ocean view property in the City of Depoe Bay, and development of a park project in the City of Toledo. On the following Monday, Commissioner Lindly will be attending a meeting of the Accountable Behavioral Health Alliance, also in Central Oregon.

**ADJOURNMENT**

The meeting adjourned at 10:00 a.m. These meeting minutes were read and approved this *11<sup>th</sup>* day of *June, 2008*.

**LINCOLN COUNTY BOARD OF COMMISSIONERS**

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TERRY N. THOMPSON, Chair

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DON LINDLY, Commissioner

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BILL HALL, Commissioner